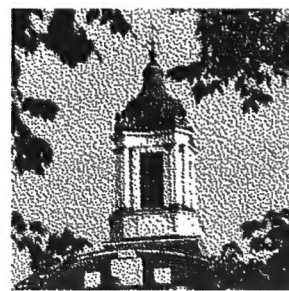


FOLIO

UNIVERSITY OF ALBERTA
2 JUNE 1995



with this issue...

Convocation Class of '95

Well-earned retirement awaits University salutes 233 retiring staff members

By Folio staff

Raymond Stadlwieser, here getting a congratulatory hug from his wife, Zenzl, at the University of Alberta retirement function, embraced the University and the work ethic for 40 years. He joined the Department of Physical Plant's Building Services Division in 1954 and worked there, primarily as a Building Supervisor, until his retirement at the end of last year.

The Stadlwiesers are firm believers in the family unit and in education: They

raised 11 children, all of whom have graduated from this University.

Speaking to the couple and a host of other staff members who have or are about to retire, Vice-President (Finance and Administration) Glenn Harris said, "You have helped sow the seeds for future success." Jay Krushell, President of the Graduate Students' Association, said, "Those of us who are new to the University can learn something from the contribution of those who came before us."

T.R.E. Photographics

Norma Gutteridge, formerly Director of the University of Alberta Press, responded on behalf of the retirees, saying, "Here we are on the brink of the rest of our lives. We were given the chance to contribute to education and learning—the noblest of professions."

More than 125 of this year's 233 retiring staff members attended the function 31 May in Myer Horowitz Theatre. The event is sponsored by the Office of Public Affairs.

Folio echoes the message that the function's booklet directs to retirees: "May the future hold new worlds for your discovery."

Please turn to page 6 for the complete list of retirees.



Life is good and there's plenty more in store for the Stadlwiesers and the other retirees and their spouses.



Photo Services

PRINTMAKER IN PARADISE

Sean Caulfield points to "Below the Surface ... Memory #2", the print that won top honours in the international 21st Century Prints competition in Japan. The MFA student, who's just getting over the "real shock" of having his entry singled out, will fly to Tokyo later this month to accept his prize money of 1.5 million yen (about \$24,000 Cdn). Caulfield, who was born in Rhode Island but who has spent most of his 27 years in Edmonton, says the award "underlines how fortunate I was to come to the U of A to study." Pointing out that printmaking is a communal activity, he says he's particularly appreciative of the Printmaking Division within the Department of Art and Design and SNAP (Society of Northern Alberta Printartists). Caulfield's thesis show will be at FAB Gallery in November.

Board of Governors panel hears views on Michener Park

By Michael Robb

Maintaining family housing is vital if the University of Alberta is going to compete for the best graduate students,

say representatives from the two student organizations and Michener Park residents.

"If the University of Alberta intends to meet its goal outlined in its strategic plan, *Degrees of Freedom*, to become one of the top universities, with a national and international reputation, it must provide the facility to draw students with families, such as Michener Park does," Vice-President (Academic) of the Graduate Students' Association, Robert Hatchard, said 23 May.

Addressing a Board of Governors panel convened to hear public submissions on the future of the Michener Park student residences, Hatchard said if the University fails to maintain family housing, it will hinder its chances of competing internationally and fall one step behind universities nearest to it.

Enrollment will suffer as well, he said, pointing out that in a 1993 survey, 33 percent of Michener Park respondents indicated that they would not have come to the University if there hadn't been family student housing. "If we lose Michener Park, we anticipate a reduction of graduate and undergraduate student enrollment."

Board member and panel chair Tom Shields said the University is wrestling with a very difficult problem. Michener Park is in desperate need of repairs. "We've been directed to explore as many options as possible, and we're trying to keep an open mind," he told students and residents. The Board Finance and Property Committee (BFPC) will meet 6 June to consider what recommendation it might make to the Board.

Housing and Food Services Director David Bruch said the costs to upgrade Michener Park will be substantial. "It's been quite dramatic this year," he said, adding that rents have been dropped by on average 10 percent in an attempt to make the housing more attractive. Almost half of the Galbraith House [highrise] units are empty, while the two bedroom rowhouses have a 19 percent vacancy rate.

Students' Union Director of Registries Peter Cahill said if the vacancy rate can be reduced to the market average and costs can be cut by 10 percent, the University can then begin to set money aside for the necessary repairs. Cahill questioned whether in the depressed market the University would be able to sell the Park.

The Park borders on Malmo and Landsdowne communities. Representa-

Continued on page 2

Michener Park Solutions on WWW

Michener Park Solutions is now available on the WorldWideWeb/World Wide Web. The report is the response of the Michener Park Community Association and the South West Area Council to the 23 May meeting of the residential review panel composed of members of the Board of Governors Finance and Property Committee.

To read the report, simply point your Webbrowser (Mosaic, Netscape, etc) to the URL.

Students do well at Undergraduate Chemistry Conference

One plans to pursue graduate studies here

By Michael Robb

Three University of Alberta chemistry students went to the 9th annual Western Canadian Undergraduate Chemistry Conference in Victoria. Three came back with awards and the news that the University of Alberta would play host to the 10th anniversary of the prestigious conference.

The conference, first held at the U of A, is an opportunity for western Canada's top chemistry students to strut their stuff. In this case, convoking student Chris Lee returned with the best physical/theoretical presentation award.

His classmates, Oliver Kuhnert and Ernpeter Stueven, both exchange students from Germany spending two terms here, were also recognized for their outstanding work. Kuhnert received the best inorganic poster award and Stueven received the best inorganic presentation award.

Chemistry Professor Glen Loppnow says the results demonstrate the department's

outstanding undergraduate research program. This department is very active, encouraging undergraduate students to participate in research work. "It's highly unusual to send three students and have each of those students win."

A lot of the department's best undergraduate students are working in laboratories in the summers, adds Professor Joe Takats. This summer alone, there are 30 undergraduate students in the labs, 10 of whom are funded by Natural Sciences and Engineering Research Council fellowships.

"It's nice to know that you did something worthwhile," says Lee. It's also a chance to speak to a larger audience, adds Kuhnert, and to demonstrate some of the work conducted in the students' Chemistry 401-403 course, introduction to chemical research.



Left to right, Chemistry students Ernpeter Stueven, Chris Lee and Oliver Kuhnert.

LAURELS

■ This year's recipient of the Academic Women's Association Award is Margaret-Ann Armour (Chemistry). The award is given in honour of a University of Alberta woman in recognition of her contributions to the betterment of women in the University community. A plaque will be displayed in University Hall in a prominent place to recognize the contributions of Dr Armour and those of past (Jean Lauber, Linda Woodbridge, Doris Badir) and future recipients.

■ Dave Collett (Adult and Higher Education Program, Department of Educational Policy Studies) recently received the Northwest Adult Education Association 1995 award for Adult Educator of the Year. Dr Collett, who has been in the adult education field for more than 20 years, regards as his single greatest contribution the collaborative arrangements with other postsecondary institutions to offer outreach academic degree programs for instructors with qualifications in content areas but not in adult education (teaching-learning).

■ Art and Design Professor Graham Peacock is holding a solo exhibition of his paintings in Paris (27 April to 30 June) and has just concluded another such exhibition in Victoria. His work can be viewed locally at the Vanderlelie Gallery.

Discover E summer camps set to open

Registration day 3 June

By Michael Robb

The popular Discover E summer day camps will once again be held in July and August.

Camp director James Smith says that while many of the activities will be different from previous years, they will continue to be of the hands-on variety. The message is still the same: science and engineering can be fun. Children do that by conducting experiments, touring laboratories and working on science and engineering projects.

The eight camp instructors have been making presentations to school classes,

explaining the wonder and excitement of science and engineering and promoting the Discover E camps.

This year seven week-long camps will be held on campus, beginning 4 July and ending August 25. Children in Grades 5 to

9 are eligible. Registration will be held 3 June, on the 5th floor of the Chemical-Mineral Engineering Building.

The program is supported by the Faculty of Engineering and about 15 major corporate sponsors.

Michener *Continued from page 1*

tives from those communities also presented their views to the panel. Paul Nelson, pastor of Landsdowne Community Church, said church members would like to see Michener Park remain for student housing. He urged the panel to consider the international ramifications in the event fewer international students are attracted to the University.

The panel also received a brief entitled *Michener Park Solutions*, submitted jointly by the South West Area Council and Michener Park Community Association. It recommended the University strike a task force including all stakeholders, establish a marketing plan for the Park and develop

a 10-year business plan for the Park.

"Our concerns are not just for the bricks and mortar," said graduate student and MPCA representative Geoff Riordan. The safety, security and social networks of the Park are critical, he added.

Non-Academic Staff Association President Art Clarke reiterated many of the academic reasons Michener Park should remain family student housing and pointed out that if the Park is sold, NASA members' job security is at risk. "When things change, people lose their jobs."

The Board is expected to discuss the BFPC recommendation at its 30 June meeting.

Meet me at the OASIS

By Mala Beharry

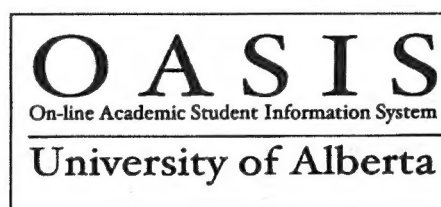
The two-year implementation of the University's new Online Academic Student Information System is under way.

On 30 May, 250 representatives of Faculties and departments joined the staff of the Office of the Registrar and the Office of Student Awards at an informative Overview Session featuring Vicki Mouzon from SCT Banner Corporation. Mouzon "windowed" her way through the many views that OASIS will provide of all aspects of the student component of the University's evolving corporate data system.

Registrar Brian Silzer explained that the initial focus will be on the implementation of a generic version of the latest release of the Banner Student Information System. Data from the existing CARS (Cumulative Academic Records System) will be migrated to the OASIS and efforts will be made to "reengineer" our processes to make optimal use of the Banner software.

"Modifications to Banner will be kept to an absolute minimum until we have the basic system in place and the community is aware of its full potential," Silzer said.

The Registrar introduced the OASIS Implementation Project Team. The team



includes Registrar's Office Information Systems staff, plus David Erno, Leora Jevne and Ruth Simpson from Computing and Network Services. Liaison with Faculties and departments will be facilitated by Sandra Jenkins, Assistant Director of Admissions, and Susan Gibson, Assistant Director of Records. Norman Mendoza will provide technical liaison advice to the user community.

Users of the student information system can expect to see progress reports on the implementation in *Folio*. Details relating to training schedules and equipment specifications will be dispersed to users through the OASIS newsletter.

Congratulations to team leader Jim Doran for submitting OASIS as the name for the new student system.

Mala Beharry is OASIS Project Leader.

CURRENTS

Canadian Association for Information Science meeting here

The Annual Conference of the Canadian Association for Information Science will take place at the U of A's School of Library and Information Studies, 7-10 June. The conference's title is "Connectedness: Information Systems People Organizations"; featured speakers include: Vincent Mosco, Carleton; Clare Beghtol, University of Toronto; and Mary Dykstra, Dalhousie. Phone 492-4578 for full details.

Retirement reception for Mary Totman

The Senate of the University of Alberta invites members of the University community to attend a retirement reception for Mary Totman on Wednesday, 14 June, from 3:30 to 5:30 pm at the Faculty Club (program at 4:30). Please RSVP to Doreen Kostash at 492-2268 by 9 June. The Senate has arranged with the Bruce Peel Special Collections Library to purchase a rare book in Mary's name for their collection. If you would like to contribute to this gift, please speak with Doreen.

'Frauen—Literatur—Sprache': Interdisciplinary Aspects, 9-11 August

'Frauen—Literatur—Sprache', the first international conference of this kind in German studies in Canada, will focus on the emerging interdisciplinary dimensions of German literature and linguistics and examine new directions in research and teaching in these fields. Two of the most distinguished scholars in these fields will present keynote addresses: Inge Stephan (Humboldt University, Berlin) and Marlis Hellinger (University of Hanover); writer Karin Struck will read from her latest work, and Pam Barrett will be the after-dinner speaker. Papers will be given by scholars from around the globe.

The conference is organized by the Department of Modern Languages and Comparative Studies' Division of Germanic Languages, Literatures, and Linguistics. For details, program, and registration form, contact Dr M Henn (Arts 308 C, 492-3887) or Dr B Hufeisen (Arts 309 C, 492-9659).

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Public Affairs produces *Folio* on a regular basis for employees and volunteers at the University of Alberta.

Folio's mandate is to serve as a credible news source for internal audiences by communicating accurate and timely information about issues, programs, people and events.

DEADLINES:

Notice of coming events: 9 am three weeks in advance of event. Classified advertisements: 3 pm one week before desired publication date. This date also serves as the deadline for cancellation of advertisements. Advertisements cost 40 cents per word with no discount for subsequent insertions. There is a limit of 40 words and a minimum charge of \$2.00. Advertisements cannot be accepted over the telephone. All advertisements must be paid for in full at the time of their submission.

Display advertisements: 3 pm Friday, seven days before desired publication date. Camera-ready artwork is required to size, complete with halftones if necessary. Call 465-3307 for sizes, rates and other particulars.

The editor reserves the right to limit, select, edit and position submitted copy and advertisements. Views expressed in *Folio* do not necessarily reflect University policy. *Folio* contents may be printed with acknowledgment.

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New Dean wants to raise Faculté Saint-Jean's profile on and off campus

Pursuit of collaborative projects also on agenda

By Michael Robb

Faculté Saint-Jean is at a key point in its history. Like most Faculties, it's got some budget problems. Staff are being asked to do more with less. They're also taking a close look at curriculum and asking whether it's meeting student needs. And they're looking beyond their own disciplinary boundaries—even institu-

tional boundaries—to explore collaborative relationships. Does this all sound familiar?

In many ways, Faculté Saint-Jean resembles the main-campus Faculties. However, its distinctive character and mission set it apart dramatically. Its language of instruction is French, its external constituents are primarily francophone, and its intimate relationship with its students is a major strength. The Faculté finds itself playing an additional, crucial role: it contributes not only to the cultural life of its students, but to that of the entire francophone community in the province. It's that distinctiveness that incoming Dean Claudette Tardif hopes to preserve and enhance.

The new Dean says the challenge is clearly to find new and creative ways of doing things. Resting on its laurels is just not an option. "We have an excellent reputation in teaching and research," says Dr Tardif, who takes over from outgoing Dean Jean-Antoine Bour 1 July.

"My role over the next five years is to create some enthusiasm for program development," says Dr Tardif, acknowledging that some people at the University are disillusioned and feel that there is just not enough time and money. "They feel vulnerable to economic forecasts and political whims, and so that creates some uncertainty."

However, Dr Tardif says giving people ownership and responsibility, and the freedom and liberty to test their ideas and come up with alternative ways of doing things will be high priorities. All this has to be done in a climate of cooperation and collaboration, she says, adding that she does want to be kept informed about those developments.

High on her list of priorities is a close examination of enrollment targets for the Faculté. "We've been affected by a decrease in enrollment this year," she points out, adding that immersion education may be at a point of plateauing. One of the Faculté's challenges will be to bolster enrollment in its Bachelor of Arts and Bachelor of Science programs. A committee is now examining the curriculum of both in an effort to meet emerging student needs. It's possible the Canadian Studies program may be expanded to include work placements. And she's not ruling out cooperative education for the Faculté's Bachelor of Science program.

Strengthening the Faculté's ties with external supporters will also be a priority, she says, and, of course, maintaining its strong ties to the francophone community. The Faculté is also examining the feasibility of establishing a visiting committee and Dr Tardif is exploring collaborative relationships with other postsecondary institutions.

Within the institution, Dr Tardif says the Faculté has to examine stronger ties to disciplines such as political science, sociology and history. "We have to increase the profile of the type of research going on at the Faculté," she says, and make it possible for Faculté researchers to collaborate across disciplinary boundaries.

"We're a small Faculty and sometimes the distinctions between arts and science and education are artificial," she points out. So, she wants to maximize the Faculté's resources and increase the interdisciplinary teaching and research projects.

Some administrative restructuring is in the offing. Again, not unlike the other 15 Faculties, Saint-Jean's professors and support staff are asking questions about how to streamline operations and make the best



Faculté Saint-Jean's next Dean, Claudette Tardif

use of everyone's time and University resources.

And as if the academic and administrative restructuring wasn't enough, Faculté Saint-Jean students and staff will also have to grapple with the challenges of dealing with massive construction. Over the next few years, parts of the Faculté will be construction zones.

Under the terms of the Canada-Alberta Special Agreement for the Enhancement of French Minority Language and Second Language Instruction in Alberta, the University was notified by the federal government that \$6 million would be provided for the work. The funding will be spent over five years for front entry additions and renovated space for the library, classrooms, offices, locker rooms and student use areas.

Bachelor of Design students now have several 'pathways' to the job market

Art and Design teams with Business, Engineering and Science to offer students choices

By Michael Robb

Designers don't—indeed, can't—work in isolation. Automotive designers, after all, have to work with engineers. Advertising agency designers have to understand their clients' needs. And in the global economy, design aspects are crucial to the success or failure of new products in the marketplace.

"All designers, whether they operate their own businesses, or work for design companies or advertising agencies, operate within the context of business and marketing," explains Art and Design Chair Desmond Rochfort. "To produce designers who know nothing about the culture of business or marketing is madness."

Educational institutions on this continent haven't always kept pace with the real-world demands of employers who hire designers, however. This University's Department of Art and Design, on the other hand, has developed an innovative program it hopes will give its Bachelor of Design graduates the creative and critical skills they'll increasingly need to meet the demands of industry.

Students in the BDes degree program will now be able to select a highly specialized program of studies in business and marketing; engineering with business and marketing; printmaking; and computing science. Students will also be able to enroll in a general route and be able to specialize in industrial design and/or visual communication design.

"It's a tremendous innovation that will result in significant educational and professional payoffs," says Art and Design Professor Bruce Bentz.

"The University of Alberta is the first North American postsecondary institution to formalize its commitment to this approach," says Dr Rochfort, who learned



Art and Design students will become familiar with the culture of business.

recently the new pathways proposal would be funded by the Department of Advanced Education and Career Development's Access Fund.

The Access Fund will kick in \$227,000 annually when the program is fully operational. The rest of the \$619,384 annual costs will be funded by tuition fees (\$379,896) and University contributions (\$12,408). When it's fully subscribed, 132 new places will be created; about 37 students will graduate each year from the program.

"This is a part of a process taking place in the department whereby professors in design wanted to see—as did the profession outside—a distinction between the practice of fine arts and the discipline of design," explains Dr Rochfort. A separate BDes degree was established last year.

"Clearly, the result of having a separate BDes degree is that the curriculum, direction and philosophy of education can address and confront the demands and realities of the context in which the profession of design operates." Adds Professor Bentz, it will make it easier for graduates to relate their design background in the

areas in which that education will be applied.

The department has also established a partnership with key stakeholders. A BDes degree advisory board is being established; representatives from private and public sector employers, the design profession and the public education sector will sit on that board.

The partnerships within the University are crucial. A lot of schools of art are not housed within universities, and, therefore, don't have access to engineering schools or computing science departments. "The possibility of close collaboration was something that provided intimate possibilities," Dr Rochfort says. "We're really appreciative of the cooperation from the Faculties of Business, Engineering and Science; without their assistance this couldn't have worked."

Art and Design expects its graduates will have no trouble finding work. Dr Rochfort points out that one of North America's premier design journals routinely runs job advertisements calling for designers with business and marketing knowledge. "We went to employers and asked them, 'Do you think this is where we should be going?' They said, 'Yes, sure'."

Fishburne Distinguished Visiting Scholar

By Folio staff

Professor of Elementary Education Graham Fishburne has been invited to be the 1995-96 Distinguished Visiting Scholar of United College, The Chinese University of Hong Kong.

Dr Fishburne, one of this University's

finest teachers, will give several public lectures at the Hong Kong university, and will consult with students and colleagues while on campus. He will visit the campus in November '95 for about two weeks.

Board, AAS:UA conclude negotiations on academic reorganization and financial emergency provisions

Agreement will make it easier for University to lay off academic staff

By Michael Robb

Editor's note: A story on the negotiations between the Board of Governors and the Academic Staff Association was written for and appeared in the 19 May Folio. Unfortunately, an incomplete draft was printed. The final draft of the story, which included comments from AAS:UA President Ann McDougall and President-elect Rick Szostak, appears to the right. Folio regrets the error and apologizes to Drs McDougall and Szostak and to the negotiating teams. The material inadvertently omitted is highlighted for readers' convenience.

LETTERS TO THE EDITOR

Re: 'Changes to Faculty Agreement'

The error you report above [re: "Changes to Faculty Agreement ..."] was regrettable. Neither the negotiation nor the ratification of Financial Emergency and Academic Reorganization clauses came easily to a Faculty which believed that it had already established a workable and mutually respected agreement with the Board. Your original story could not help but add insult to injury. That said, to date, your stories concerning Faculty and Faculty-Administration relations have been fair and even-handed in their presentation; the revised version of this one is in keeping with that record. I appreciate the opportunity to reiterate one point, and to respond to a second raised in the story.

First, we continue to believe that there is nothing easy or simple about layoffs and reorganization under Articles 32 and 33. These are not handy-dandy tools we have just handed to the Board to (mis)use for academic planning. They are a political necessity. They will, under circumscribed conditions, permit the possibility of layoffs. But at that point it would not be the "University" which would make the difficult decisions, it would be a special committee of the faculty involved in the program affected.

Second, Vice-President (Academic) Roger Smith is credited as pointing out to the Board that prior to this, we had no mechanism for laying off academic staff and that this agreement represents "a fundamental change in the relationship between the University and the Academic Staff Association". We have long had such a mechanism — we negotiated it, voluntarily. It is called a '0d'. We have now negotiated two additional mechanisms, not voluntarily, called Financial Emergency and Academic Reorganization.

We do not see this as a 'fundamental change' in OUR relationship. We do see it, however, as proof of a change in the relationship between this Government and our University. We think that the Board and the Administration should dwell less on the potential increase in flexibility these negotiations have provided, and reflect more on what the terms of those negotiations mean for their own autonomy. They should also give serious consideration to the impact any attempts at cavalier application of these new articles would have on the existing University/AAS:UA relationship. A 'fundamental change' might well take place under such circumstances, but we do not think it would be one in the best interest of the University as a whole.

Ann McDougall
President, AAS:UA

Rick Szostak
President-elect, AAS:UA

The Board of Governors and the Association of Academic Staff have approved changes to their collective agreement that will make it easier for the University to reorganize its academic programs and lay off academic staff.

The changes will take effect 1 July 1995.

Two articles have been added to the Faculty Agreement, Article 32, Academic Reorganization, and Article 33, Financial Emergency. The first article sets out the procedures the University will use to approve academic reorganizations and the options open to academic staff affected by academic reorganizations.

Staff members affected by a reorganization shall be considered, in order, for: a voluntary separation payment; reassignment to another position at the University; retraining and subsequent reassignment to another position at the University; and layoff. If staff members affected by a reorganization do not accept voluntary severance and are not reassigned, they may be laid off. Article 32 also includes clauses detailing notice, severance and recall provisions.

Board Human Resources and Compensation Committee Chair Ed Makarenko characterized the contract negotiations as complicated. "Hopefully, this will achieve good results."

Acting Vice-President (Academic) Roger Smith said it's important to recognize that, prior to these most recent changes, the University didn't have any way of bringing about a reorganization to provide for the eventual dismissal of academic staff and free up resources to go to higher priorities.

"We now have a mechanism for going through the necessary steps of bringing about that reorganization—and that is a substantial change," Dr Smith said. The same can be said for the financial emergency provision.

Previous to this negotiation, the University had a way of providing for the layoff of its administrative professional officers in the event of a financial emergency, but the University did not have a mechanism for laying off academic staff, the Acting Vice-President outlined for Board

members. This represents a fundamental change in the relationship between the University and the Academic Staff Association, he added.

AAS:UA President Ann McDougall said the vote in favour of the additions to the Faculty Agreement represents an acknowledgement that the staff association was in a difficult position. Almost 90 percent, 741 members, voted for the agreement, while 92 voted against it. "We resent the kind of interference of the government in the process, but we also acknowledge that in the end the government does have the power to legislate and probably would have."

AAS:UA Vice-President Rick Szostak said the members decided that what they negotiated would be better than what they would get through legislation. It also reflects that AAS:UA members don't view this agreement as going against the principles of academic freedom.

Dr McDougall said that one of the key provisions in the agreement which protects academic freedom is the definition of reduction. The AAS:UA was concerned that individuals could be targeted, so the numbers were built into the agreement, she explained.

The clause reads: "For the purpose of this definition, the reduction shall require a reduction of no fewer than 15 percent of the staff members in the Program or 25 staff members whichever is the lesser, but in no case shall the reduction of staff members be less than five." "Otherwise anything more minor, we feel should be able to be handled by voluntary buyouts, mergers, transfers and simple attrition," Dr McDougall said.

Another important aspect is the degree to which the processes of determining layoffs are necessary and who should go have been separated, she said. "We like to think of them as roadblocks, but they're [the provisions] also roadblocks that open the process up, so people will have a voice and know what's going on."

The second new article, Article 33, sets out the procedures whereby the University can declare a financial emergency. If the Board declares a financial emergency,

it is obligated to specify the amount required for reductions in salaries and benefits of staff members after application of the savings; place a freeze on the hiring of instructional staff, with the exceptions to the freeze being agreed to by the Association; and discuss with the Association possibilities of achieving the reductions required. Those discussions must be completed within 10 days of the declaration.

If the discussions with the Association don't result in an agreement on how the reductions will be made, the Board shall, within 10 days following the discussions, provide the Association with at least two possible methods of achieving the reductions: through a reduction in salaries and salary scales for all staff members applied in an equal percentage to all staff members; or through the layoff of staff members; or at the Board's discretion, through a third option.

The Article also includes a voluntary severance incentive plan.

In his October 1994 white paper, *New Directions for Adult Learning*, Minister of Advanced Education and Career Development Jack Ady made it clear he wanted to give universities greater freedom to cut programs and lay off academic staff. He directed boards of public postsecondary institutions to examine and, if necessary, renegotiate their collective agreements. This would ensure that they have the flexibility to lay off academic staff, with appropriate compensation, in cases of program redundancy or financial exigency.

"Boards must have the ability to respond to changes in program priorities and financial pressures," he said, warning that if universities couldn't renegotiate their agreements, legislation would be introduced that would do it for them.

A similar agreement between the University of Calgary Faculty Association and its Board of Governors was recently ratified by 73 percent of the Faculty Association. The agreements at the U of A and U of C are similar to other agreements at other Canadian universities; most agreements have redundancy and emergency clauses.

Gibbons and Indiana 'pen pals' use universities' videoconferencing facilities

Culmination of long-standing Internet relationship

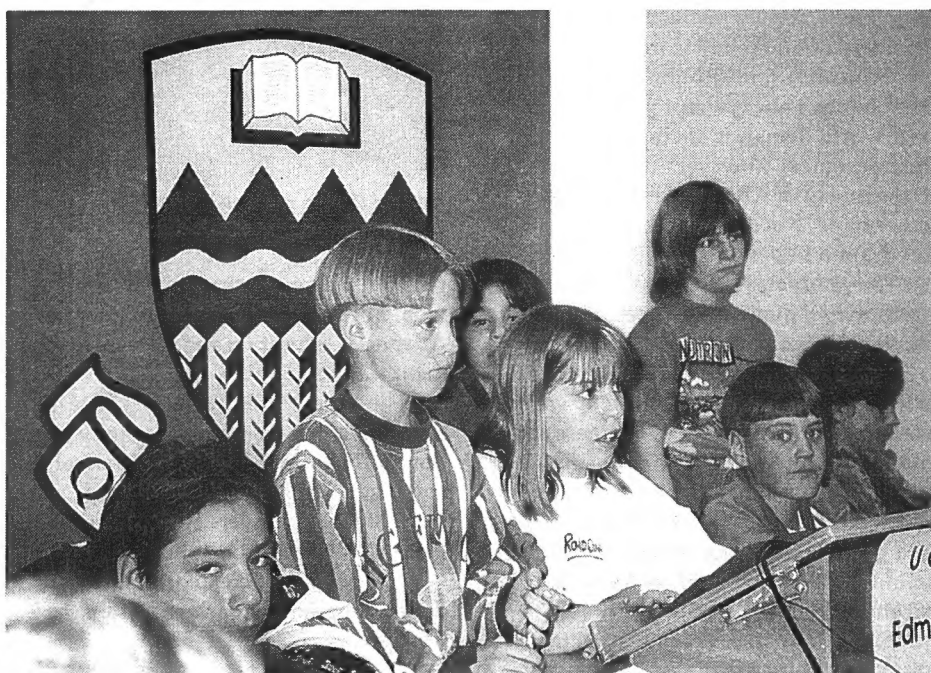
By Michael Robb

Some of the students had never been to the University of Alberta. But that didn't stop Grade 5 Gibbons School students from engaging in some pretty high-tech communication 24 May with their Indiana State "pen pals".

The students used the Administration room 205 videoconferencing facilities to talk to their Indiana Grade 6 counterparts from Helmsburg School, who used similar facilities at Indiana University.

The two classes have been exchanging information about their schools, communities and countries throughout the school year, and have worked on bird census and weather projects together over the Internet.

"This was a culminating activity, and an opportunity for the children to meet their 'pen pals'," says Grade 5 teacher Jan Dalton, who first got to know her American teaching counterpart, Steve Cole, over the Internet. "This is a wonderful educational experience for the students," she said, adding that the school's principal and school board superintendent have been very supportive of these kinds of initiatives. The school has its own home page on the Internet.



Gibbons School students use Admin 205 videoconferencing facilities to connect with their American counterparts in Indiana.

The conversation between the two groups of students was informal; many of them wanted to know about one another's leisure activities, what the latest fashions

were and what cultural activities they enjoyed. Gibbons student Suzanne Jobse says she enjoyed answering questions. "This is neat. I liked it."

Convocation

Class of '95

University
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The U of A: Making it happen for students

Every year we here at Folio have the pleasure of rediscovering the fundamental goodness of this institution we call the U of A. In producing our annual Convocation issue, we speak with convoking students and ask them about their hopes and dreams.

What they say is inspiring.

This year, we wanted to know, first, what they planned to do with the rest of their lives, and second, how the University of Alberta helped them to fulfil those hopes and dreams.

One student will study printmaking in Japan, another will clerk for the Supreme Court of Canada, another will study at Oxford, and another will take his place in the world of local business. All of this is possible, in part, because of the University of Alberta.

We invite you this year to once again read about how our University is making a difference in people's lives.

Assistant Editor
Michael Robb

DION Skitsko

Westlock student found friends and camaraderie at Catholic College

St. Joe's helped Dion Skitsko adapt to the huge University campus

By Michael Robb

It's known affectionately as "St. Joe's", the Catholic College within the University of Alberta and the only institution of its kind in northern Alberta.

During his tenure as a science student at the University of Alberta, St. Joseph's College was Dion Skitsko's social, spiritual and intellectual home. "This was my refuge," says the 21-year-old Westlock native, who admits he found the transition from his hometown to the huge campus somewhat overwhelming. His high school graduating class totalled 15.

St. Joe's helped him get over the culture shock. He developed good work habits. He got involved in campus intramural recreation. And he made many friends. His adjustment to University life also coincided with a strengthening of his Catholic faith. It certainly wasn't a place where it was shoved down your throat, explains the science graduate, but the spiritual dimensions were always in the background. He routinely attended chapel on the weekends.

And while he studied the sciences, he also fulfilled his arts options by taking philosophy and theology courses offered by St. Joseph's College. "It was a wonderful way to mature in my own spirituality, by adding the intellectual to the spiritual aspects.



Dion Skitsko: St. Joe's was his spiritual, social and intellectual home.

Every facet of my development has been enhanced here."

He wasn't the first Skitsko to reside at St. Joe's, his father having lived in the venerable College during the early '60s. Both of his parents, in fact, have earned degrees at the University of Alberta. Friends, who had stayed in St. Joe's residence, also recommended that he stay there. "I also knew St. Joe's had a history of involvement in campus intramural

sports," explains Skitsko, who participated in virtually every intramural sport on campus. "I didn't want to rust," says Skitsko, who was heavily involved in athletics in Westlock.

He was also active in many of St. Joe's social activities. One year he attended an Antioch retreat; the next year he was part of the organizing committee; the year after that he organized it. Now, he's continuing his special relationship by serving as the College's summer coordinator of residences.

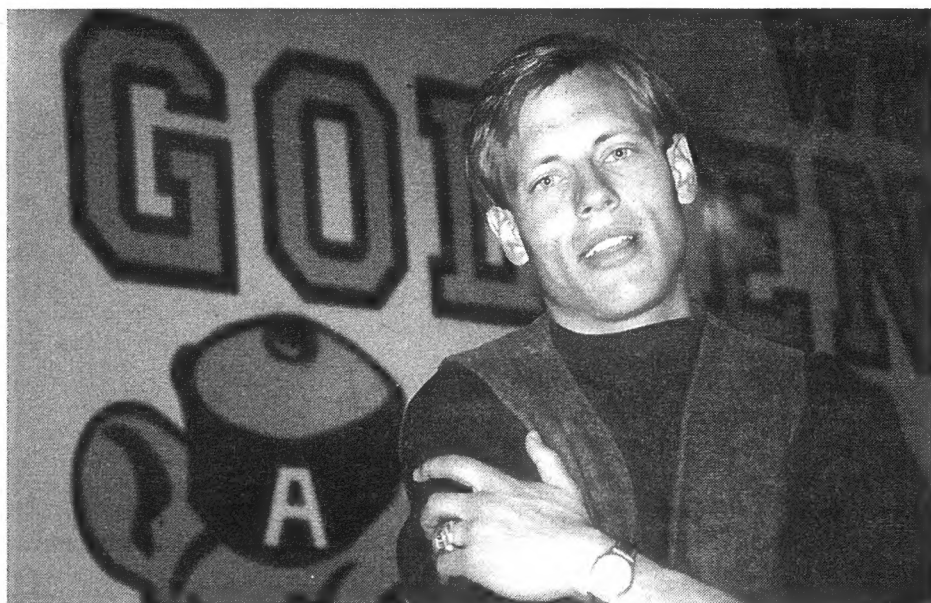
Skitsko will return to campus next year to complete an after-degree program in Education. He hopes to teach science in a Catholic school.

GREG Badger

Basketball star says it's time to relax

Sacrifices had to be made in order to be a part of championship teams, says Greg Badger

By Michael Robb



Former basketball star Greg Badger, in the home of the Bears.

Very few university athletes win national championships. Fewer still win back-to-back national championships. Greg Badger, a Bears basketball player for the last five years, knows what that's like, however.

Badger, who will be awarded a Bachelor of Physical Education degree this week, says all the sacrifices—and there were many—were worth it. "Whether we ended up winning a national championship or not, I have no regrets about being on the team," says the 24-year-old. But he knows his life at the University of Alberta wasn't as full as it might have been. Practice, after all, came first. And that meant

several hours a day on and off the court focused on the game of basketball.

"It was actually a bit unhealthy to be in such an intense environment. I've finally been able to sit down and relax a bit," says Badger, whose intensity on the court was one of the many reasons the team was able to succeed—and one of the reasons his health suffered.

On the court, he had to cope with the possibility of losing. "Things don't always go your way, but I learned how to see my way through

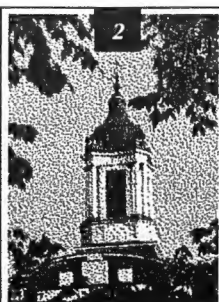
that," he says, adding that those successes or failures occurred in front of thousands of people.

"You can't do this on talent alone—desire and the determination have to be there," he says. And the best shooters and biggest players don't always have those intangibles. Badger, who stands less than six feet tall and weighs about 140 pounds soaking wet, isn't intimidating physically but he does have an incredible ability to crank up his level of intensity.

That same intensity and drive is now being re-focused. He's just been offered a managerial position with Earl's Tin Palace and is looking forward to working with people, leading by example—this time off the court—and leading a more balanced life. He believes his experiences in sport have prepared him for the world of business.

That new post-University life includes—what else?—more sports. He's a skilled golfer and is going to devote more of his time to the sport. He's been asked to coach a couple of teams, but has resisted that temptation, saying he doesn't want to throw himself back into the fire.

Every once in a while, however, Badger is reminded of the impact he had on people. Parents still introduce themselves to him and explain the impact his play on the court had on their sons or daughters. That's especially gratifying, he says.



Convocation Class of '95

NATASHA Affolder

Studying law at Oxford next adventure for Natasha Affolder

Feels privileged to be able to attend

By Michael Robb

Some evenings you can find Natasha Affolder walking the mean streets of Edmonton's inner city. Working for Crossroads, an outreach project designed to help street prostitutes, she hands out condoms, offers legal advice and sometimes represents them in court.

"It really drives home for me the enormity of social problems we have in Edmonton," says the University of Alberta's latest recipient of a prestigious Rhodes Scholarship.

"The fact that these problems are so immediate inspires me to do something about them," says Affolder, who also gives talks at battered women's shelters. "And a lot of the issues that really strike a chord with me do so because they affect women. I really feel driven to respond to the inequality and oppression that a lot of women face.

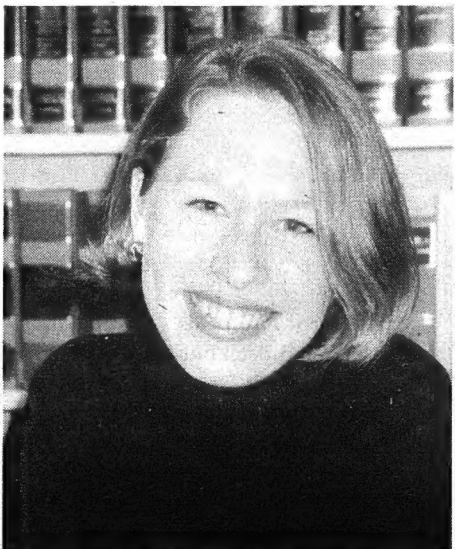
"I think the fact that I've lived in other places, not spoken the language, gotten the social customs wrong, and really had to ask for help and be vulnerable has allowed me to understand that it's not these people that are the problem, it's the situation they're in that's the problem.

"There's so much privilege and luck behind who ends up being represented in the courts and who ends up representing that person in the courts. If a lot of people on the streets had the same opportunities I had, they'd be in law school."

Affolder, one of three daughters, grew up in a family with a deep appreciation for the value of education. She finished one year of high school at Archbishop MacDonald, then two years at Lester B Pearson College in Victoria, where she completed an international baccalaureate. Her Pearson College experiences were formative; she shared a room with young women from four different countries. "It's not a boarding school for rich kids. There were students on campus from 75 countries, and it was there I became keenly aware of the world outside Canada."

Once again, she's about to immerse herself in an international environment, at Oxford, where she'll study international environmental law.

"You have to recognize that there's a lot of destructive things going on in the world, and a lot of things you want to be intensely critical about, but ultimately you have to say, 'I can do something about it'. I think that's a lot of what being a Rhodes Scholar is all about—not getting defeated by small criticisms or problems that look so big from the outset."



Rhodes Scholar Natasha Affolder

L Á S Z L Ó

Reputation of Music Department attracts Hungarian student

László Nemes will return to do his PhD at University of Alberta

By Michael Robb

It was once unthinkable that East Bloc students would ever be able to study in the West. "Many students now go to North America," says László Nemes, a Hungarian student who has just completed his Master's in Music at the University of Alberta under the tutelage of choral conductor Leonard Ratzlaff.

"We lived in isolation, now we have new opportunities to travel and see the world," says the 25-year-old student. "This is all very new for us. As an artist, I

need new stimulation and experiences. Now, there are all sorts of possibilities."

One such possibility is the opportunity to complete a PhD program. Nemes has decided to stay on at the University, where he'll do a Doctor of Music in choral conducting, a special case program. His ambition is to conduct choral music.

Since the age of 6 he has been studying music, in a culture he describes as a concertgoing society. "I grew up in a school system where music was daily bread. Painting and drawing were part of the curriculum. We were regularly taken to concerts by our parents."

Nemes now works for the Liszt Academy in Budapest. During the summers, he returns to teach.

It was at the Academy where he first learned of the U of A Music Department's fine reputation. A Canadian student, studying in Hungary, introduced Nemes to the choral conducting program and to Ratzlaff. "I had a choice, North America or Europe," he explains. He chose North America.

Nemes soon won his spurs at the U of A, being selected as a member of the national conducting symposium and earning a departmental teaching award. And he began to sing with the Pro Cora Canada chamber ensemble.

He hasn't found the transition to Western culture that difficult. He misses the church spires of Budapest, but not the pollution. He loves the space and natural environment in Edmonton. He doesn't miss the orthodoxies. He isn't impressed, however, with the lack of government support for

the arts in Canada. "I think art can create a healthy balance in people's lives and help children's development." The arts stimulate self-expression, creativity and discipline, Nemes says.

Asked whether people really appreciate the hard work it takes to study music, he says, probably not. "They probably think it's an innate thing, something you're born with. But not everyone can develop this talent, so you have to work hard, have clear goals and know what you want to accomplish. Sometimes, people with less talent can go further."

"And let's be honest: you have to be lucky. Sometimes you have to take a chance on the unexpected, for example, coming here. I'm grateful for the University support and its willingness to support foreigners. I arrived without a penny, and yet it had faith in me. I owe a lot to this University and this country."



László Nemes aspires to conduct choral music.

Michael Robb

DAVID Sykes

Faculty of Science Lieutenant-Governor's Gold Medalist

David Brian Sykes: a scholastic dynamo

High School: Harry Ainlay High School, Edmonton

Extracurricular activities: Junior B hockey, soccer, relay team, teaches Sunday school at Grace Lutheran Church, hockey school coach, "innovator" volunteer for Science and Technology Hotline

Scholarships: The MDS Special Corporate Award 1994; Alberta Heritage Foundation for Medical Research summer studentship awards, 1992, 1993, 1994; The Louise McKinney Postsecondary Scholarship, 1992, 1993, 1994; Canada Scholarship, 1991, 1992, 1993, 1994; The Merck Frosst Special Corporate Award, 1993; The NSERC Undergradu-

ate Student Research Award (decline) 1993; The Physical Chemistry Book Prize, 1993; The Lehmann Prize in Chemistry, 1992; The Board of Governors Prize in Science, 1992; University of Alberta Student Research Day Poster Award, 1992; The Max Wyman Memorial Entrance Leadership Scholarship, 1991; The Alexander Rutherford Scholarship, 1991; City of Edmonton Award for Top Student in the International Baccalaureate Program, 1991

Future plans: Been accepted into the medical sciences training program in a MD/PhD degree program in cancer biology at the University of California at San Diego.

COLLEEN Kearney

Collaborative MBA grad an engineer with wealth of business sense

Program's first graduates to be honoured in Fort McMurray

By Ron Thomas

It's with conviction that the voice on the other end of the line says, "You just can't stop learning in today's economy."

Colleen Kearney, speaking from her home in Fort McMurray, lives by those words, as do her 19 classmates, including her husband, Paul, all of whom make up the first graduating class of the collaborative MBA program.

Before she graduated from TUNS (Technical University of Nova Scotia) with a degree in industrial engineering, Kearney worked for one summer at Syncrude Canada in Fort McMurray. Her degree helped her secure full-time employment there but a year later (September 1991) she was presented with the opportunity to further her education without having to leave her job. The collaborative MBA program, in which U of A Business professors would travel to Fort McMurray and teach at Keyano College, was beginning and Kearney and her husband, who also works for Syncrude, enrolled straightaway.

Paul Kearney, who also graduated from TUNS, had been out of school for three years, Colleen for one, but they juggled their schedules and buckled down. Accustomed to hearing and reading that she would have more than one job in her lifetime, Kearney realized that the MBA would help her become a better industrial engineer and would be a telling addition

to the skills necessary to the furtherance of her career.

"They were both very good students," recalls Professor Royston Greenwood (Organizational Analysis) who taught one of the first courses in the collaborative MBA program, Introduction to Strategic Management.

"There was a running joke as to who would get the highest mark [in my class], and Colleen usually did, although not by much."

The Kearneys' incentive was sharpened halfway through the program with the arrival of son Brennan, and Colleen is just ending a six-month maternity leave during which she cared for their daughter, Shannon. Both children, as well as relatives and friends of the Kearneys and children, relatives and friends of their fellow graduates, will be at Keyano College 16 June to celebrate the graduates and their achievement. Joining them will be a small U of A contingent led by Chancellor Lou Hyndman, Board of Governors Chair John Ferguson, Dean of Graduate Studies and Research Murray Gray, and Dean of Business Rodney



Colleen Kearney

Schneck, as well as Syncrude Chair, President and CEO Eric Newell, and guests from Syncrude, Suncor, Keyano College, the RCMP and Fort McMurray.

(While their actual degrees will be conferred at Spring Convocation 8 June, graduates of the collaborative MBA program will be presented parchments on the 16th.)

The students all live in Fort McMurray and the majority of them work at Syncrude. They were in class twice a week for three hours at a time, and took five courses in each of the four years of the program. Initially, classes were from 9 am to noon but they were subsequently shifted to late afternoon to accommodate work schedules. In the course of the program 19 professors flew (commercial, with occasional use of Syncrude's corporate jet) to Fort McMurray to teach.

Professor Greenwood, one of the first professors to teach there, remembers the enterprising cab driver who kept her ear to the ground and wound up transporting all the teachers between the airport and Keyano College.

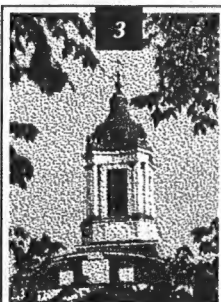
Teaching on behalf of the program was very time-con-

suming and draining but also very stimulating, Professor Greenwood says, adding that Keyano College was "superb ... there were never any administrative glitches." He attributes much of the "tremendous discussion in the classroom" to the students' natural inclination to relate the material to their shared work experience.

"I enjoyed the finance and organizational analysis courses the most," Kearney says. "We didn't write a thesis but if we had I would have based mine on one of those two areas." She also says the MBA has given her the tools to assess the various projects she works on and to help her make better business decisions. She would like to put that knowledge to work in the company's treasury group someday.

As valedictorian (Mark Wyllie will also deliver the valedictory address), Kearney intends to thank all spouses, children and relatives for their support, needle a few classmates, for example, one who was invariably late for class and another who has a fondness for puns, and thank the University of Alberta, Syncrude and Keyano College for administering the program.

Her fellow graduates are: Patricia Atkins, Pryia Batchelor, Blair Boudreau, John Clarke, Robert Cook, Alan Fair, Lloyd Goethals, Christopher Grant, Barbara Jewers, Paul Kearney, Maury Medjuck, Dale Mitchell, Glen Morrow, Ferne O'Neil, Randall Paine, Sarah Parks, Tony Pichert, Mervin Sokul and Mark Wyllie.



Convocation Class of '95

SHANNON

Rosenow

Pandas star leaves program on a high

Will stay active in local soccer scene

By Michael Robb

Two-time CIAU all-Canadian. Four-time conference all-star. Two-time CIAU national tournament all-star. Six-time member of the provincial team. Member of the CIAU bronze medal team last year. Recipient of the Bakewell Trophy as the 1994-95 outstanding Panda athlete. Starting to get the picture? Pandas striker Shannon Rosenow left her mark on the soccer

pitch, to be sure. Now she wants to turn others on to the game she loves. Rosenow, who earned her Bachelor of Education/Bachelor of Physical Education degree this spring, didn't waste any time, coaching the Ross Sheppard junior boys. In the longer term, she hopes to land a job teaching physical education.

For the past several years, Rosenow has been preparing for that task. "My first year at University was a nightmare," she admits. "I didn't think University was going to be as hard as it was. But eventually, I pulled up my marks." In fact, she earned the Universiade '83 Undergraduate Scholarship in 1993 and repeated that feat last year. The award is given to students who demonstrate superior academic achievement in any Faculty and are pursuing excellence in athletics.

Rosenow learned the value of hard work, self-discipline, the importance of fitness in one's lifestyle, teamwork, communications skills and the value of intensity. And she did that while having a lot of fun. "I loved everything about being a Panda, and the whole U of A experience," she says without any hesitation. "It's not just playing either. It's the feeling of being special."

RAHEEM

Kherani

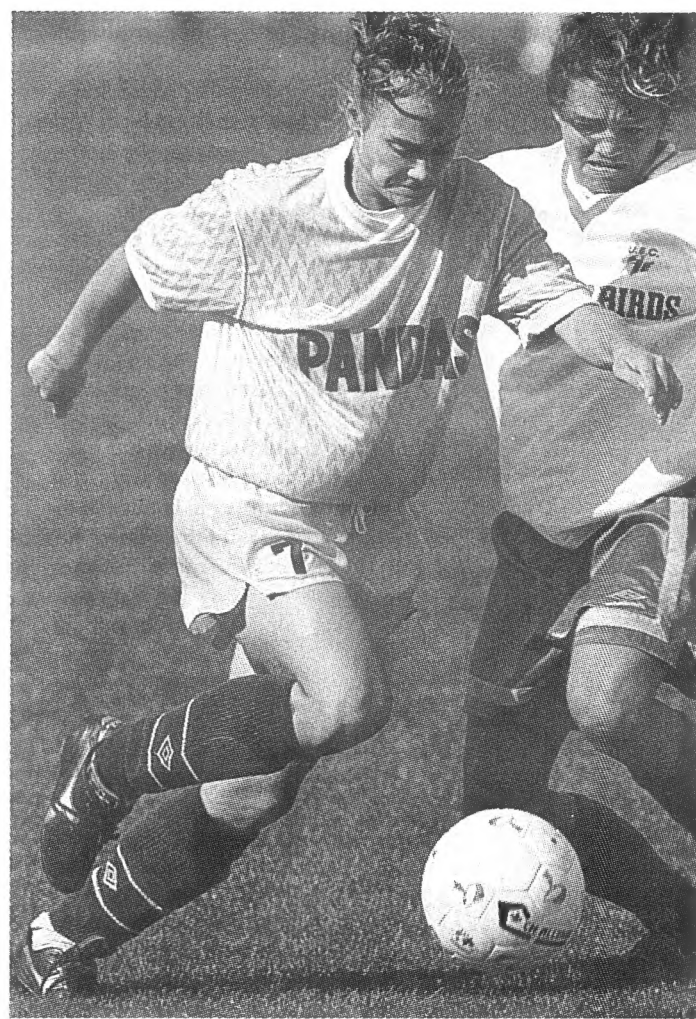
Pharmacy grad enjoyed extracurricular involvement

By Elsa Roehr

Full course loads and the studying that goes with them were not enough for Raheem Kherani (pronounced ker-A-ni). The Pharmacy grad also carried a more than full load of extracurricular activity.

Kherani was active with the Canadian Association of Pharmacy Students and Interns (CAPSI), serving locally as Vice-president, Alberta Branch, in his second year; as an advisor while in his third year; and as a class representative during his fourth year. Nationally, he was an Alberta representative and served as vice-president for western Canada.

He was also one of two student representatives on the national decision-making body of the Canadian Pharmacy Association (CPhA), and was an active member of the Alberta Pharmaceutical Undergraduate Society.



A familiar scene in women's university soccer: Shannon Rosenow creating havoc for defenders.

The 23-year-old had many of those special experiences on the field, some of which occurred at the national championships last November hosted by the U of A. The most exhilarating experience undoubtedly had to be the goal against Dalhousie University, she explains. With only a few minutes left in the game, Rosenow swept in on the defenders and catapulted the ball past Leahanne Turner, the Dal goalkeeper. Moments later, Rosenow collapsed in agony with severely cramped muscles.

But the darkest moment came the following day in the game against Western

Ontario. The U of A needed to win by two goals to reach the gold medal game, but managed only a tie. The gold was out of reach; the Pandas eventually settled for the bronze.

Rosenow says she'd like to remain involved in some way with the program and her alma mater. She still plays for the Angels, a women's team on the north side. And over time, she wants to help in whatever way she can to enhance the profile of women's sport. "I'd like to see more recognition for our efforts. We try just as hard as men and make the same kinds of commitments."



Alison Barnfather: helping with primary health care in Guyana.

Putting health care knowledge to work in Guyana

Pharmacology graduate part of CIDA-sponsored team dispensing basic health care

By Michael Robb

It hasn't taken Alison Barnfather long to put her health care knowledge to work. The 21-year-old BSc Pharmacology student, who was scheduled to cross the stage this week to accept her degree from the Chancellor, is working as part of a health care team in Guyana.

Eight University of Alberta students, supported by the Canadian International Development Agency, are now in the South American country talking about and dispensing primary health care, mainly in the schools and clinics of two communities, where they'll be posted for 10 weeks.

The group, members of the Students' International Health Association, plans to focus on nutrition, sexually transmitted diseases, HIV/AIDS and personal hygiene. There's also a research project being conducted on anaemia in pregnant women. "We're hoping that what we do will be sustainable," says Barnfather.

For the past several years, Barnfather has been immersed in a formal learning environment. Now she's going to immerse herself in another culture. It will be a new experience for her: she hasn't travelled extensively. "I'll be learning about a completely different culture," says Barnfather, who will undergo an intensive orientation in Guyana before she gets down to work.

Once she returns, she'll explore her options. "I still have an interest in medicine," she says, adding that it's likely that more formal schooling will be in her future.



Raheem Kherani

"It certainly took some of my time," Kherani understates. "But, on the other hand, there were other things I got from participating in these activities. For example, I met people from a variety of environments: community, industry, hospital, research and academia."

Not all of his extracurricular activities were related to the pharmacy industry. He belonged to the Ismaili Students' Association (ISA) on campus and served as the Member for Education on the ISA executive, where he helped organize and direct workshops. And he served on a number of Faculty committees, like the Dean's Review Committee and the Faculty Students' Appeal Committee. Plus, he put in time helping out at the Students' Union Student Orientation Services (SORSE).

"I had two or three really good reasons for getting involved—developing myself personally, and meeting a number of excellent future

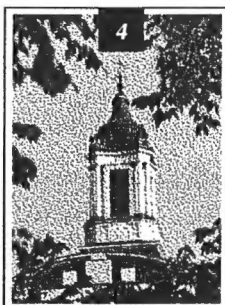
leaders," Kherani says. "Satisfaction is the best reason—satisfaction with realizing the chance to help other students inside and outside the Faculty."

Kherani is already looking forward to being involved as an alumnus, and has already been inducted into the Gold Key Society.

Graduation doesn't mean freedom for Kherani. Now he faces provincial and national licensing exams. This fall, he starts an industrial pharmacy residency in Toronto with a major pharmaceutical company, Eli Lilly, where he will be working on clinical trials of new drugs.

"It's an exciting opportunity," says Kherani. "It's a new program for Eli Lilly, and they are excited as well."

His days as a student, and as a student volunteer, may not be over. "I want to take time to explore the possibility of another degree during my residency," he says.



Convocation Class of '95

Erin Nelson

Law student offered position clerking for Supreme Court Justice

Erin Nelson learned how to think in a completely different way

By Michael Robb

This year's Faculty of Law gold medalist says society needs to make sure postsecondary education is accessible to everyone who wants it. "It's the best way to ensure that people can make a contribution later on," says Erin Nelson, who will soon be making her contribution to the Supreme Court of Canada.

Nelson has been chosen to serve as a clerk for Justice Sopinka. The 12-month position begins in September.

"I felt privileged being in law school," says Nelson, who differed from her classmates in at least one important way. While most students entered the program with broad-based backgrounds, Nelson entered with a more narrowly focused disciplinary background. She earned a Bachelor of Science degree in physiotherapy in 1991 and worked in the profession for a year and a half.

Although she doesn't regret that experience, she does acknowledge it wasn't for her. So while her law classmates felt the study of law had a more narrow focus, Nelson felt differently. "I felt like I had been given a second chance; it opened my mind," says the 26-year-old.

"I learned to think in a completely different way ... and to recognize that there are two sides to every issue."



Erin Nelson: from physiotherapy to law.

That thinking earned her top marks, and the consideration of the country's top court. After she returns from Ottawa, she'll put her skills to work in an articling

position with the local law firm Witten Binder. "I want to give practice a try before I make any firm decisions."

Whatever she does, Nelson says the older she gets the more she realizes it's more difficult for women than men to establish careers in the profession. Women simply bear more of the responsibilities of the home and children. Those beliefs have been nurtured in law school. She's seen the climate for women improve in the school, although there's still a few old-school attitudes around. And she has no illusions about the difficulties she may face in the profession.

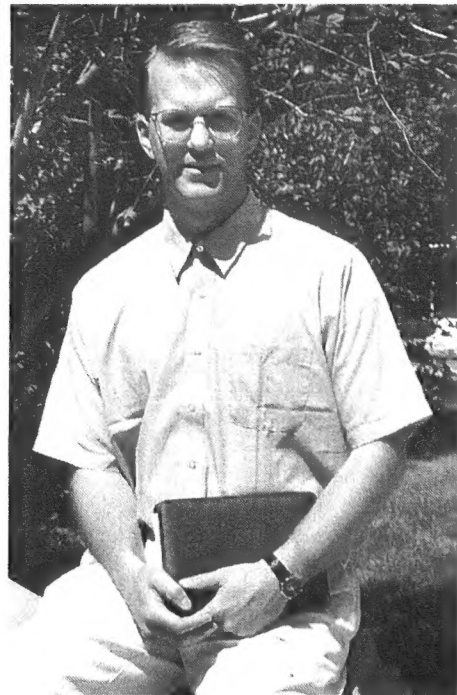
"Before I came to law school I didn't think of myself as a feminist," she says, and her conception of feminists was one of militancy. But now she recognizes there are varying degrees of stands on the issues. "I've grown a lot since I've been here."

She grew to appreciate the importance of communication. "It's important that lawyers [many of whom come from privileged backgrounds] are able to communicate with all kinds of people," she says, adding that the law school's perspectives days were one important way of opening students' eyes to different points of view and how the law affects people.

James Evanson

Family, faith were Dentistry grad's priorities

By Elsa Roehr



James Evanson: ready to practice dentistry in Lethbridge.

It's been a long haul for James Evanson, a newly minted Doctor of Dental Surgery. He spent his first year at the University of Alberta, the next two at the University of Lethbridge, then another four at the U of A — seven years in all, learning, studying and performing research.

Along the way he achieved outstanding grades and won the opportunity to represent Canada at an international research competition. He just received the national Eaton Award for Excellence, which carries a \$1,500 cash prize, in a unanimous decision. He also married, fathered three children, was president of a church group and led a boy scout troop.

Evanson feels his involvement in family, community and church helped him approach his studies from a position of strength. "It gave me a strict sense of priorities," he says. "My family and my faith come first, and that made me able to focus. I believe that, if you improve the whole person, you do better at school."

"I also practiced personal discipline," he admitted. "With less time, I had to be precise in my studies."

Evanson's research investigated the embryonic development of the jaw. "We used tadpoles to target specific cells that give rise to the jaw, and used chemical mediants to influence jaw generation."

The resulting research paper was selected in a Canada-wide competition, and Evanson represented Canada at an international conference in Seattle. "There was a lot of interest," he said. "People were very, very interested. This research has applications to some development syndromes in humans."

Evanson enjoyed the research experience. "I have a strong desire to continue research, either privately, or in correlation with a university."

In the meantime, meeting his family responsibilities and paying off a sizable student debt are his priorities. The new Dr Evanson has already been accepted into private practice in Lethbridge. "I'll be working in private practice for a number of years," he says. "But I'd like to keep on going and earn a master's degree or a PhD. I hope to return."

Mike Bowman

Student invited to study printmaking in Japan

Mike Bowman says his work is meditating experience

By Michael Robb

Bachelor of Fine Arts student Mike Bowman is a quiet, industrious and contemplative man. "In many respects, aspects of my personality and temperament are reflected in my work," says the 27-year-old printmaker.

The process of producing prints is very much a meditative journey for Bowman, whose images have caught the attention of the printmaking world. "I'm looking for something and finding it in printmaking. It's a journey that can be so exciting. I couldn't imagine doing anything else."

Nor can his peers, who have watched the young artist mature and grow during his time in the printmaking program at the University of Alberta.

Bowman now has a fantastic opportunity to continue studying the medium—in another hotbed of printmaking culture. He's been asked by Japanese printmaker Ryoji Ikeda to apply for the Itsukaichi artist-in-residence program. He plans to study for three months in Japan with Ikeda, along with three other artists from around the world.

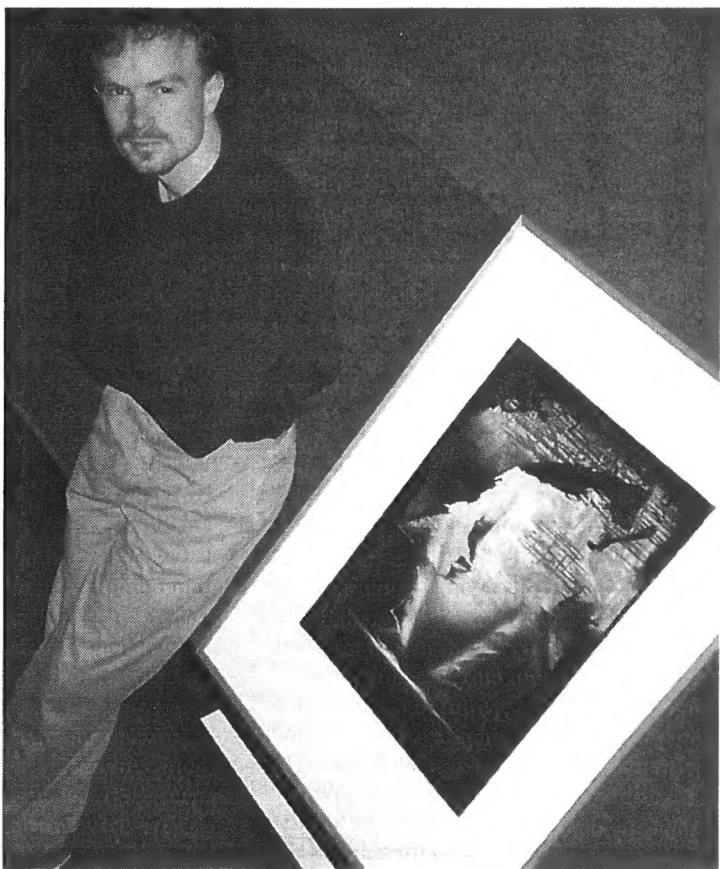
Bowman met Ikeda, who uses the same etching techniques employed by Bowman, during the Japanese artist's visit to the Department of Art and Design last November. Bowman was asked by the department to be Ikeda's assistant and for several weeks the two shared their work. "It was an extraordinary experience," says Bowman. "We were able to talk about the tiny intricacies of the medium. I learned a lot from him and, I think, he learned a lot from us."

Ikeda also advised Bowman to submit an application for a Monbusho Scholar-

ship to study in the master's program in the printmaking division of Mushashino Art University, a prestigious fine arts university in Japan.

The prospect of studying his art form in another culture excites Bowman. In the longer term, however, he says he'll be happy just as long as he's able to execute prints. "I guess I've always wanted to pursue art," says Bowman, an army brat who eventually settled in Edmonton. He took an evening drawing class at Grant MacEwan Community College and then decided to enroll in the college's Visual Arts Program. Two years later, he was knocking on the U of A's Fine Arts Building doors.

He grew to love printmaking, responding to the medium with an intuitive sense ever more refined and subtle. And although printmaking is a solitary



Printmaker Mike Bowman and his work. One of his prints hangs in the President of the University of Alberta's office.

activity, that activity is centred in a community of printmakers, he points out.

Bowman, the chair of the Society for Northern Alberta Printartists, says university has changed him. "I'm a different person as a result of my experiences here; after four years, there's still so much to learn."



Convocation Class of '95

WENDY Edey

Blind student finishes her second University of Alberta degree

Wendy Edey says it was a very different experience the second time around

By Michael Robb

Twenty years ago, Wendy Edey would have maintained that blind students were no different from other students. "I really am different, though," says the 41-year-old mother of three children, who will be awarded her second University of Alberta degree this week, a Master's of Education degree in counselling psychology.

"I believe that if you're noticeably different from others, you must learn to speak about that, or you haven't got a way to communicate with people, so they can get beyond that [the difference]," says Edey.

Reading and getting from one point to another are the major daily difficulties facing blind people, she explains. On the one hand, blind people don't want to stick out, but on the other hand, they want to stick out just enough so they can receive the help they need, Edey says.

"I think that to get a graduate degree in anything takes a lot of motivation and everyone who does has obstacles to overcome," says Edey, who has been blind since birth as a result of a genetic defect. "Yet, the University has graduates who have disabilities. We get in and we get out," she says, acknowledging that the University doesn't have a perfect system for helping those students.

"Coming to University as a mature student is a very different experience from

when I started here 20 years ago," says Edey, who earned her Bachelor of Arts in psychology in 1974. "I knew when I originally attended University that I wanted to do graduate work at some point." This year she fulfilled that dream.

It wasn't easy, however. Back in the early '70s, she was a young undergraduate student from Loughheed, Alberta, living in Lister Hall and attending huge classes in a variety of buildings. This time through, she lived with her family, husband David and three children aged 15, 14, and 12, in Mill Woods. Her classes were small and confined to a few buildings. Of course, she didn't have a family during her undergraduate days, either. In the early '70s, the Delta Gamma fraternity provided students to read to blind students. That practice continues today, but it's been augmented by Services for Students with Disabilities, which provides volunteers for reading and doing library research, as well as computers with speech systems.

"To do research takes quite a bit of help," she says. A constant friend and volunteer in her life, Grace Ennis, was extraordinarily helpful. Her thesis advisor was Educational Psychology Professor Ronna Jevne.

Edey worked for the CNIB from 1977 to 1988 as a social worker, director and regional director for the NWT and Northern Alberta region. In 1988, she went to work for Community and Family Services as the coordinator for the city's advisory



Wendy Edey: The University is a community; the trick is to find your place in that community and make a contribution.

board on services for persons with disabilities. In 1992, she returned to the U of A and took 2 1/2 years to complete her MEd. Her thesis was on how people use humour in situations that distress them.

She has just accepted a position with Hope House as counselling coordinator, where she will do some long-term planning and develop alternatives for the future of counselling services for the organization. Eventually, she wants to charter as a psychologist.

PETER Marchiel

The long road to a BEd

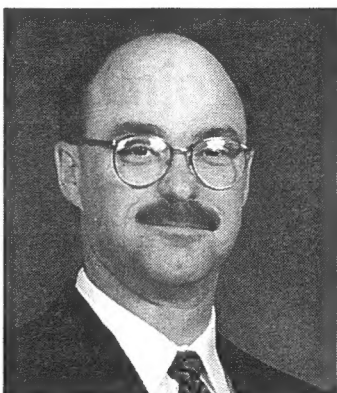
By Sandra Halme

It may have taken Peter Marchiel 18 years to get his Bachelor of Education degree but it was well worth the wait and effort.

"The entire process made me a wiser person", says Marchiel, "and there wasn't one course that I didn't learn from."

As the Mayor of Stony Plain for the last three years, a town councillor for four years before that, and a NAIT instructor since 1979, Marchiel has had his hands full but says the experience was one he would do again and, in fact, may, if he decides to pursue a graduate degree.

Marchiel began his quest for a BEd in 1977 when he realized that he simply needed to know more about teaching and education. As an instructor of related subjects (teaching compulsory courses such as math and science to tradespeople), he had an understanding and appreciation for teaching but felt he needed advanced study to gain an even more indepth understanding of the subject.



Stony Plain Mayor Peter Marchiel

What was the most valuable thing he learned during his studies?

"Understanding that everyone brings a different perspective to the table," he says. He quotes a saying of one of his favourite professor's when discussing how he then relates the aforementioned insight to a classroom situation. "Emancipatory knowledge". This means, he says, giving

students the tools to develop the ability to make decisions. It is also the underlying philosophy behind his teaching practice.

His major is in adult education with a minor in mathematics. He focused on adult education because he finds the group dynamic in an adult education class stimulating.

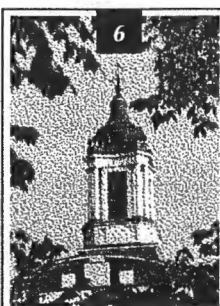
"I enjoy the different perspectives which adult learners bring to the classroom; you learn a great deal from others' experiences".

Over the nearly two decades he spent studying for his BEd, Marchiel enrolled in one or two courses a year from the University's Faculty of Education and took correspondence courses from Athabasca University. Recently, he took a one-year leave from NAIT to devote his full attention to his studies.

As if his agenda isn't full enough, Marchiel also has a "deep love for wood-working" and built his own home. The family dining room suite, made entirely of oak, is also his handiwork. He is committed to his family ("I have a very understanding wife and son") and has been involved with his son's minor hockey team as well as coaching and serving as president of the Stony Plain Minor Hockey League.

In addition to his newly acquired BEd, Marchiel received an Engineering Graphics Design Technology Diploma from NAIT and was an instructor at Keyano College in Fort McMurray.

Marchiel is living proof that good things come to those who wait ... and work.



Convocation Class of '95

Extension celebrating convocation in Jubilee

Bigger venue necessary to accommodate well-wishers

The Jubilee Auditorium will be pressed into overtime service 7 June to honour 430 Faculty of Extension certificate program graduates.

This year Extension, in cooperation with the Registrar's Office, moved its convocation ceremonies from the Myer Horowitz Theatre to the bigger venue to allow graduates the chance to share their success with more of their friends and family members.

"For most graduates, the journey to the stage represents a great deal of personal sacrifice and dedication," says Dean Dennis Foth. Many have juggled the demands of part-time study, career and family, travelling to campus one or two nights a week for the past two or three years. Some of them have squeezed days and weekends out of busy schedules. All have spent countless hours of study at home.

Graduates of 15 Faculty of Extension programs will be included in the ceremony, including the new residential interiors certificate program and an occupational health and safety certificate program offered on-site in Red Deer. In addition, 18 students and graduates will be honoured with awards for superior academic achievement.

In separate ceremonies held in Banff and on campus in May and June, an additional 145 graduates convoked from five other Extension citation and certificate programs.

KATHRYN Osterberg

Drama student pursuing her dreams *Kathryn Osterberg, once a member of the Canada's figure skating team, now wants to act*

By Michael Robb

Kathryn Osterberg could easily have continued working for Calgary Transit's communications department. It was a good job. But the 30-year-old wanted to pursue a dream—to become an actor and work in the theatre.

Her mother claimed that her daughter, a member of the Canadian national figure skating team from 1979 to 1982, missed the applause. Her daughter, figure skating since the age of six, has always liked performing. Yes, acknowledges Osterberg, it's probably true.

Acting seemed like a logical next step, therefore.

"It uses all of me," says Osterberg, who will be awarded her Bachelor of Fine Arts degree this week. "It's challenging, exciting and it takes me many places. It allows me to combine my intellectual and physical sides."

She points out that the world of elite sport has been a good training ground. "To be an elite athlete in any sport, you have to have incredible drive, determination and goals. The acting profession is no different," says Osterberg, who this year performed in *Ring Round the Moon*, the inaugural play performed in the newly opened Timms Centre for the Arts.

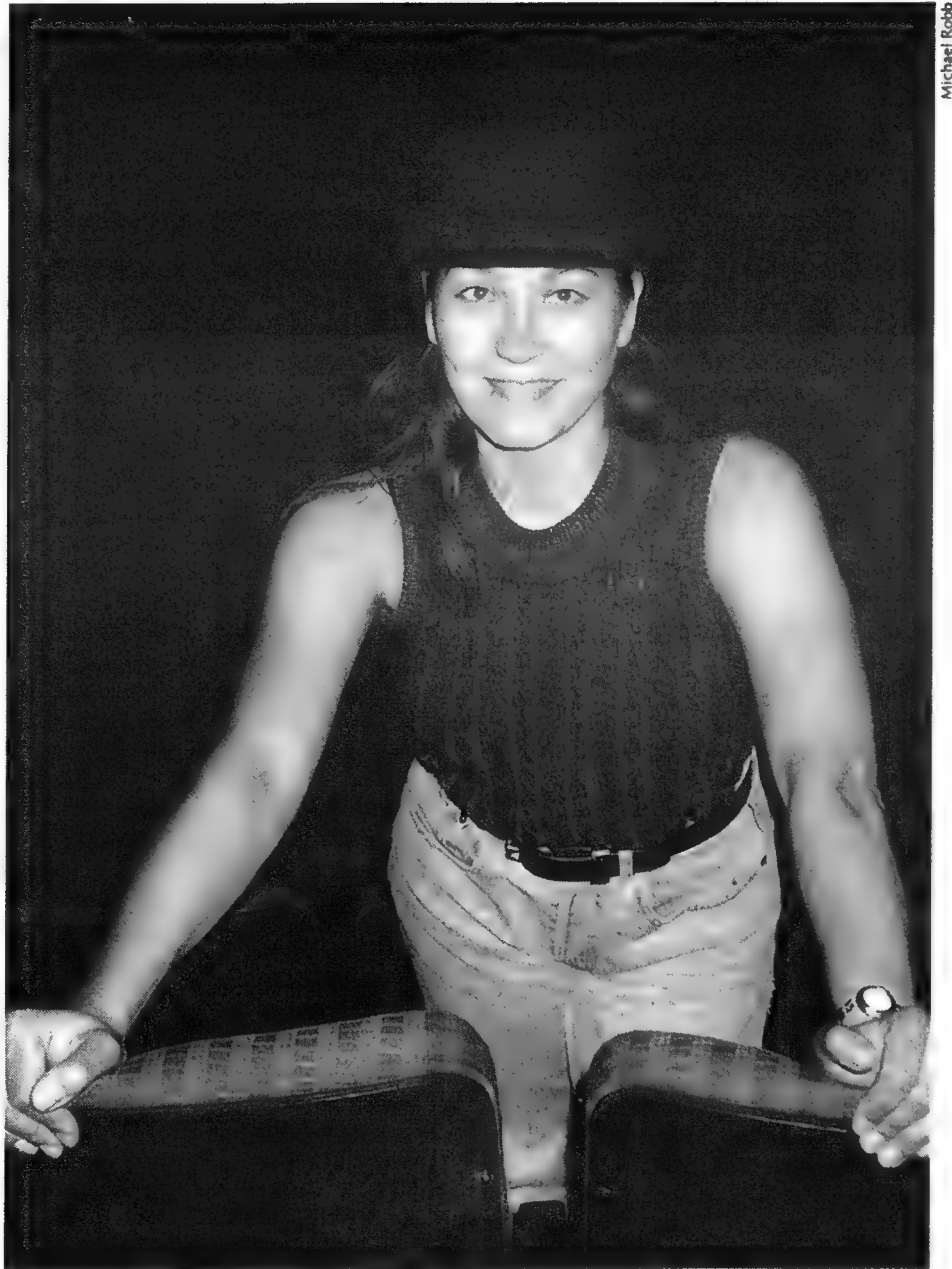
During her last year in the program, she also served as Studio Theatre's publicist. "So I had a vested interest in making the season a success," says Osterberg, who

also has a degree in communications from Washington State University. "Our challenge was to create larger audiences for Studio Theatre," she says, adding that the Department of Drama has had this incredible new theatre facility fall into its lap, a facility that will allow the department to maintain and expand its preeminent position in the country.

Osterberg isn't overly concerned about the status of the arts in Canadian society. "Artists have never stopped producing great art simply because there's no money around." And while some artists' dreams may not include national stages, there will still be smaller pockets of artists creating and pursuing a shared vision.

There is finally a growing awareness in Canada of just how huge the entertainment business is, Osterberg says. Her own future in the business may involve acting, directing, designing, coaching or teaching. The degree is really a stepping stone to other pursuits.

"I hope to act," she says. "You think you're right for every single part you audition for, but there are thousands of other people out there who also feel that way." Asked whether that's a frightening prospect, she responds, not at all. "Since the work situation is so precarious, you do have much more time to create and find and work with people who share ideas."



Michael Robb

Kathryn Osterberg: At home in the Timms Centre for the Arts.

JULIA Rheume

Faculté Saint-Jean student now more receptive to new ideas

Julia Rheume says University was more than just course content and memorization

By Michael Robb



Michael Robb

It was a decision that would change the course of her life and open up a whole new realm of possibilities. As a high school student in Clive, Alberta, Julia Rheume decided to take a French course as an option. She fell in love with the language, and an Alberta-Quebec exchange soon followed. Then she worked as a nanny in France, greatly improving her French language fluency.

Then, combining her love of the language with her long-standing desire to become a teacher, she enrolled in Faculté Saint-Jean's BEd program. Her first year was tough. "It was a big shock," she says. Her writing wasn't great in first year but she persevered, and gradually her writing skills improved. So did her marks; in her last semester she earned an 8.3 average.

She immersed herself in the cultural and political life of the Faculté, getting involved in Students' Council and the housing and residence task force and planning cultural activities. She made new friends and got to know the professors. On the first day, she met her future husband, Martin, the guy from Quebec who was making all the noise in the lounge.

"University life was much more than the course content and remembering facts," says the 22-year-old Rheume. "It was all about relationships and being receptive to new ideas. I'm now more open to ideas and I'm more questioning of what is said."

Now she wants to help others do the same thing. Teaching is all about helping others grow, and it's gratifying to be able to open other people's minds, says Rheume, who, like her classmates, is waiting for school boards to decide just how many teachers they will hire this year. She's hopeful she'll get a teaching position; ideally, she'd like to teach French. Meanwhile, she's working for Alberta Tourism.

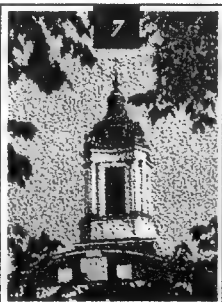
"People who come to University have to have a strong belief in themselves," she says. "If you think it's best for you—go for it!"

DANIKA Edmunds



T.R.E. Photographers

Canada's first female Inuk doctor will be awarded an MD from the University of Alberta's medical school this week. Danika Edmunds is from Hopedale, Labrador, and was raised in Cornerbrook, Newfoundland. She is one of a growing number of aboriginal students to enroll in the University's Faculty of Medicine.



Convocation
Class of '95

University opened up Julia Rheume's mind to new ideas.

1995 HONORARY DEGREE RECIPIENTS

OLIVE

Historian

Olive Dickason has earned a reputation as one of this country's foremost scholars of native Canadian history. She grew up in the interlake district of Manitoba. Overcoming considerable obstacles to gain an education, Dr Dickason began a newspaper career that spanned two decades. However, she decided to pursue an academic career, earning her MA (1972) and PhD (1978) at the University of Ottawa. She joined the University of Alberta in 1975 and quickly pioneered new approaches to the subject, bringing native history from the periphery into the core of Canadian history. Dr Dickason's first substantial work, *Indian Arts in Canada*, 1972, received considerable praise. The publication in 1984 of *The Myth of the Savage and the Beginnings of French Colonialism in the Americas* was another milestone, a comparative study of the early contact period firmly rooted in European intellectual and social history. That work is a brilliant examination of how European preconceptions shaped their perceptions of the aboriginal population of North America and, conversely, how exposure to the aboriginals affected European thought. Her most influential work is her most recent: *Canada's First Nations: a History of Founding Peoples*, 1992. That work won the prestigious Macdonald Prize from the Canadian Historical Association as the best historical work published in Canada that year.

CLARE

Coach

Clare Drake, the "dean of hockey coaches in Canada", has had a distinguished career as a teacher and coach. He is considered one of the best hockey coaches in North America and has a record second to none. His University of Alberta record speaks for itself. He coached six Canadian Intercollegiate Athletic Union championship teams, 17 Canada West Universities Athletic Association championship teams, 13 Canadian Intercollegiate Athletic Union All-Canadians and two Sullivan Trophy winners. He is the only Canadian university coach to coach national champions in two sports in the same year, football

PETER

Philanthropist

The development of Ukrainian studies in North America has in large part been a result of Peter Jacyk's patronage. Mr Jacyk enjoys a distinguished career in Canadian business, and his efforts as a patron of higher education in Canada, the United States and Europe are equally distinguished. Mr Jacyk's own education was interrupted by World War II and he had to flee the Soviet occupation of his Ukrainian homeland. He settled in Canada in 1949, where he established businesses; as president of Accurate Builders Limited and Prombank Investment Limited, he became one of Toronto's most successful developers of industrial property. As he prospered, Mr Jacyk turned his assets to the service of the cause that he passionately believed in: the development of Ukrainian studies in the West. He was an early supporter and fundraiser for the Ukrainian-language encyclopedia produced in France and he became an early enthusiast of the plan to establish Ukrainian studies chairs at Harvard University. He has given generously to the Universities of Toronto and Alberta to further Ukrainian studies. His recent gift to the University of Alberta enabled it to establish the Peter Jacyk Centre for Ukrainian Historical Research at the Canadian Institute of Ukrainian Studies. More recently, Mr Jacyk has turned his attention to the establishment of a market economy in Ukraine.

TATTANAHALLI

Chemist

Tattanahalli Nagabhushan's expertise and creativity as a research chemist was demonstrated soon after he joined the Schering-Plough Corporation as a Research Officer in 1973. Following his development of a series of successful antibiotics, he was chosen in 1980 by the company to spearhead a pioneering effort in recombinant-DNA technology with the goal of producing a protein known to stimulate the immune system. Under his direction, alfa-2b interferon, commercially known as Intron A, was isolated in crystalline form within the unheard-of-time of three years. He then led the project to commer-

cialize production and regulatory approval in more than 50 countries. Sales of the drug for cancer and hepatitis treatment reached nearly \$640 million in 1993. Dr Nagabhushan is no stranger to the University of Alberta. He earned his PhD here under the tutelage of world-renowned carbohydrate chemist Ray Lemieux in the early 1960s. No fewer than five pioneering publications resulted from his thesis research on methods for the synthesis of glycosides or aminosugars, which are structural units of the complex oligosaccharides that occur on cell surfaces, and which have since been shown to play important roles in biological

processes. Upon his graduation, Dr Nagabhushan conducted research on aminoglycoside antibiotics in a company founded by Professor Lemieux. As a research associate, he continued to work with Dr Lemieux to develop new methods for the synthesis of complex carbohydrates.

GLEND A

Activist

Glenda Simms has contributed significantly to Canadian society in the areas of women's issues, native education, race relations policy and intercultural education. She served as president and CEO of the Canadian Advisory Council on the Status of Women and was responsible for advising the Canadian government on women's issues and directing the Council's research liaison and education programs. As president of the Congress of Black Women of Canada, she has made valuable contributions to multicultural and equity issues in

Canadian society. Dr Simms is one of the Faculty of Education's most distinguished graduates; she earned three degrees at the University of Alberta. In 1994, she was inducted into the Alumni Wall of Recognition and, in the previous year, she received the Distinguished Alumnus Award. Her extensive work with minority groups has resulted in Dr Simms receiving the 1992 Inter-Amicus Human Rights Award from McGill University and the 1990 National Award from the Canadian Council for Multicultural and Intercultural Education. In 1991, she was made a member of the North Bay Human Rights Hall of Fame. In 1988, she received the Citizenship Citation for her outstanding contributions to Canadian society from the Federal Secretary of State. She has published broadly in the areas of minority rights and multicultural education, and has received research grants from the Muttart Foundation and Multiculturalism Canada for study in these areas.

WILLIAM

Journalist

William Thorsell is one of Canada's most respected journalists. As Editor-in-chief of *The Globe and Mail*, he is an influential voice in Canadian public affairs and has helped shape public debate on numerous issues. Mr Thorsell is a native Albertan, born in Camrose in 1945 and raised in Edmonton. He is a familiar face to historians at this University, where he earned his BA (History)

in 1966 and his MA (History) in 1971. The following year, he went on to earn a Master of Public Affairs degree at the Woodrow Wilson School of Public and International Affairs, Princeton University. He returned that year to the U of A to become the executive officer of the University's Senate. Soon after that, he began his career in journalism with *The Edmonton Journal*, eventually becoming that newspaper's associate editor (1977 to 1984). He subsequently became a member of *The Globe and Mail* editorial board and a columnist for the *Report on Business* magazine and was appointed Editor-in-chief of *The Globe and Mail* in 1989. He received the National Newspaper Award, Editorial Writing, Certificate of Merit in 1982, the National Newspaper Award, Editorial Writing, Winner award in 1985, and the Michener Award for Public Service Journalism in 1985. In 1984, the City of Edmonton awarded him its Silver Ribbon Award.



Olive Dickason



Clare Drake



Peter Jacyk



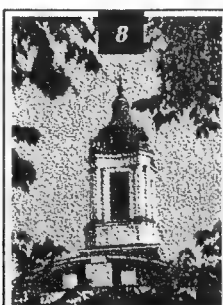
Tattanahalli Nagabhushan



Glenda Simms



William Thorsell



Convocation
Class of '95

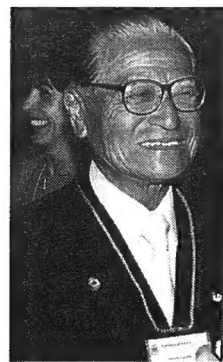
Canada-Japan friendship in full bloom at Botanic Garden

Ozawa Pavilion opens as VIPs pay tribute to Honorary Patron

By Ron Thomas

More than offsetting the leaden sky over the Kurimoto Japanese Garden were kimonos and RCMP tunics, impeccably manicured grass and vegetation, and the smiles of some 200 people who were there for the official opening ceremony for the Ozawa Pavilion.

The guests, including 80 from Japan, gathered in a tent (again, the weather was not what it might have been) on the afternoon of 24 May and delighted in the ceremony for the Pavilion, the crowning touch to the Kurimoto Garden.



Mr Ozawa was also the guest of honour at a dinner at the Faculty Club.

This coming together of people, the compliments both directed to and emanating from Mr Tatsuo Ozawa, Honorary Patron of the Kurimoto Garden, and the Pavilion's inaugural Japanese tea ceremony strengthened already well-grounded relations between Canada and Japan.

Chancellor Lou Hyndman set the tone for the opening and spoke for many people when he emphasized that "without the leadership of Mr Ozawa this wonderful garden wouldn't have been built."

That leadership began in 1988 when Mr Ozawa agreed to become Honorary Patron of the Kurimoto Japanese Garden Fundraising Committee. He then, in the words of a guest speaker, Dr Bill Byrne, who is responsible for Alberta's heritage resources, "worked tirelessly to secure gift commitments," which were made by the Japan Exposition Commemorative Fund, Mikuni Coca Cola Bottling Co, Chlorella Industry Co and Nichiman-Kosan Co.

In September 1993 Mr Ozawa proposed the building of a Japanese-style pavilion at the Kurimoto Garden, the most northerly-situated Japanese garden in the world. Construction, under the direction of



Special guests walk from the Ozawa Pavilion to the site of the opening ceremony. Guest speakers included Natural Resources Minister Anne McLellan; Mr Masuji Yamamoto, Consul-General of Japan; Alderman Bruce Campbell; Frank Florkewich, Deputy Reeve of Parkland County; and Virginia Penny, President of The Friends of the Devonian Botanic Garden. Board of Governors Chair John Ferguson was Master of Ceremonies, and Sonja Arntzen, Associate Professor of East Asian Studies, acted as interpreter.

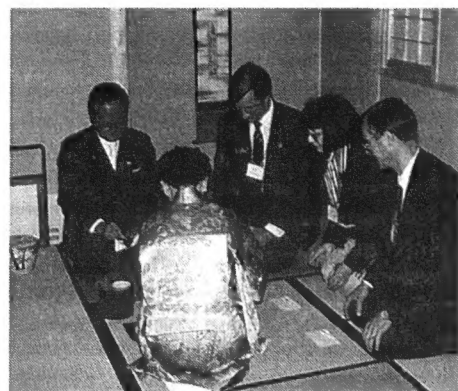
Hashimoto Boles Architects Inc, and with the use of materials shipped here from Japan, began one year later and was essentially completed just a few days before the opening. (A gate to the Pavilion and the Kurimoto Garden remains to be constructed on the southwest side of the Devonian Botanic Garden.)

Modestly calling the Pavilion "a tiny, tiny gift," Mr Ozawa said, "Thank you for

putting on such a splendid event for such a tiny gift.

"I love Canada, Alberta and Edmonton," he said emphatically. "And beyond that what I love and respect is the University of Alberta."

Mr Ozawa has for 35 years been a member of the House of Representatives, Government of Japan. He is also the president of the Canada-Japan Inter-Parliamentary



Taking tea in the Ozawa Pavilion are, from left, Mr Ozawa, Chancellor Lou Hyndman, the Honourable Anne McLellan, and Board of Governors Chair John Ferguson.

tary Committee and chief director of the Niigata University of International and Information Studies. (Another link that the University of Alberta enjoys with Japan is an exchange agreement that the Faculty of Law has with Niigata.)

The program culminated in a traditional Japanese tea ceremony, after which the tea set and a number of decorative items that were brought from Japan were given to the Kurimoto Garden's administrators.

The Pavilion is available year round for cultural events, meetings and retreats. This Sunday (4 June) the Kurimoto Garden is the site for a Japanese cultural celebration, including a tea ceremony (noon and 2 pm), Taiko (Thunder) drummers (1 and 3 pm), and, throughout the afternoon, Ikebana (Japanese floral arrangements), Origami and interpretive tours of the Ozawa Pavilion. All events are sponsored by the Consulate General of Japan. Garden admission is \$5 adults, \$4 seniors (over 65), \$3 youth (4-12).

SELECTION COMMITTEE FOR DEAN, FACULTY OF AGRICULTURE, FORESTRY, AND HOME ECONOMICS

A Selection Committee for Dean of the Faculty of Agriculture, Forestry, and Home Economics is being established.

The GFC Nominating Committee requires for this committee one (1) academic staff representative from Category A1.0, from outside the Faculty concerned, elected by GFC. For staff category definitions, see Section 5 of the GFC Policy Manual. In brief, Category A1.0 includes full-time, continuing faculty (tenure-track and soft-tenure-track), Administrative Professional Officers, Faculty Service Officers, and Librarians. If you have any questions regarding the categories of staff and/or eligibility to serve on this committee, contact Ms V Pemberton-Pigott, Coordinator, GFC Nominating Committee, 2-5 University Hall (extension 1938 or e-mail: val.pemberton@ualberta.ca).

If you wish to submit a nomination, please forward a letter of nomination and brief biographical sketch to Ms Pemberton-Pigott at the above noted address by Friday, 30 June 1995.

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Dr Francis Aherne <i>Agricultural, Food and Nutritional Science</i>	Ms Bertha Chester <i>University Health Services</i>	Mr Douglas Forbes <i>Physical Plant</i>	Dr John Holmes <i>Biological Sciences</i>	Ms Velva Lewis <i>Housing and Food Services</i>	Dr Michael Pawliuk <i>Stomatology</i>	Dr Richard S Smith <i>Anatomy and Cell Biology</i>
Mr Valentine (Wally) Albrecht <i>Physical Plant</i>	Ms Sylvia Chetner <i>Library</i>	Mrs Gloria Ford <i>President's Office</i>	Mr Leslie Howard <i>Medical Microbiology and Infectious Diseases</i>	Dr Rosemary Liburd <i>Educational Psychology</i>	Mr Peter Peck <i>Computing and Network Services</i>	Ms Rose Sproule <i>Biological Sciences</i>
Prof Wayne Anderson <i>Renewable Resources</i>	Ms Pasqualina Chiarella <i>Building Services</i>	Ms Margaret Ford <i>Devonian Botanic Garden</i>	Ms Maxine Howarth <i>Business</i>	Dr Helen Liebel-Weckowicz <i>History and Classics</i>	Mr Carl Pedersen <i>Building Services</i>	Mr Raymond Stadlwieser <i>Building Services</i>
Ms Patricia Anderson <i>Physics</i>	Ms Caterina Chiarella <i>Building Services</i>	Dr Jurgen Franck <i>Physics</i>	Mr Walter Hubacz <i>Building Services</i>	Ms D Patricia Macaulay <i>Advancement Services</i>	Mr Raymond Pegington <i>Physics</i>	Dr Sara Stambaugh <i>English</i>
Ms Tillie Anton <i>Nursing</i>	Ms Hyun Cho <i>Housing and Food Services</i>	Ms Irene Freeman <i>Laboratory Medicine and Pathology</i>	Ms Olga Isop <i>Building Services</i>	Dr Neil MacDonald <i>Department of Medicine</i>	Prof Gloria Perks <i>Drama</i>	Mr Alex Stelmach <i>Geology</i>
Ms Lorraine Armstrong <i>Bookstore</i>	Ms Verna Clarke <i>Agricultural, Food and Nutritional Science</i>	Dr Gordon Freeman <i>Chemistry</i>	Ms Eileen Jackel <i>Building Services</i>	Prof Cameron MacKenzie <i>Philosophy</i>	Dr Milton Petruk <i>Educational Psychology</i>	Ms Margaret Stewart <i>Educational Policy Studies</i>
Dr Kazim Bacchus <i>Educational Policy Studies</i>	Ms Ida Coccimiglio <i>Building Services</i>	Mr Hermann Freiheit <i>Physical Plant</i>	Mr Garry Jackson <i>Computing and Network Services</i>	Mr Charles Magnusson <i>Materials Management</i>	Mr Frank Pidner <i>Dentistry</i>	Mr Victor Stobee <i>Student Programs Office, Arts</i>
Ms Margaret Barkwell <i>Library/PS-Health Science</i>	Ms Helen Collinson <i>Museums and Collections</i>	Dr Abram Friesen <i>Pharmacy</i>	Mr Hanns Jahn <i>Agricultural, Food and Nutritional Science</i>	Ms Lorraine Mailo <i>Housing and Food Services</i>	Ms Amy Pierozinski <i>Housing and Food Services</i>	Dr Dennis Tanner <i>Chemistry</i>
Mrs Matilda Bazzarelli <i>Building Services</i>	Ms Maria Cuglietta <i>Physical Plant</i>	Mr Erhard Frohlich <i>Physical Plant</i>	Prof Janice James <i>Elementary Education</i>	Dr Gerwin Marahrens <i>Germanic Languages</i>	Ms Wanda Piotrowski <i>Building Services</i>	Mrs Joyce Tartar <i>Industry Liaison Office</i>
Dr Ronald Bercov <i>Mathematical Sciences</i>	Mr Frank Cuzzocrea <i>Building Services</i>	Mr Paul Gagnon <i>Physical Plant</i>	Mr Donald Jewett <i>Physical Plant</i>	Mr John Mayes <i>Building Services</i>	Mrs Charlene Playfair <i>Law</i>	Ms Lynda Telford <i>Pharmacy</i>
Elizabeth Boyd <i>Library</i>	Ms Aurelia Dacong <i>Educational Policy Studies</i>	Dr Krishna Garg <i>Mathematical Sciences</i>	Ms Shirin Jiwani <i>Housing and Food Services</i>	Ms Gertrude McLaren <i>University Archives</i>	Mrs Zorka Popovic <i>Building Services</i>	Dr Duane Tichenor <i>Secondary Education</i>
Mr Joseph Boyd <i>Materials Management</i>	Ms Bernice Daigneault <i>Housing and Food Services</i>	Ms Rose Marie Garvey <i>Extension</i>	Dr Denis Johnson <i>Geography</i>	Dr Alex McPherson <i>Public Health Sciences</i>	Ms Joan Pourbaix <i>Public Health Sciences</i>	Mr Joseph Timperley <i>Physical Plant</i>
Prof Helmut Brauss <i>Music</i>	Ms Elizabeth Davey <i>Library</i>	Prof Margaret Gee <i>Agricultural, Food and Nutritional Science</i>	Professor Frank Jones <i>Law</i>	Dr Harold McPherson <i>Geography</i>	Ms Francesca Pucci <i>Building Services</i>	Ms Louise Tod <i>Nursing</i>
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TALKS

AGRICULTURAL, FOOD AND NUTRITIONAL SCIENCE

9 June, 9 am

Oliver Kiplagat, "Moisture-Stress Induced Sterility and Outcrossing in Spring Wheat (*Triticum Aestivum* L)." 1-06 Agriculture-Forestry Centre.

ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

2 June, 2 pm

Wing Cheong Yam, clinical bacteriologist, Department of Microbiology, The University of Hong Kong, Queen Mary Hospital, Compound, Hong Kong, "Molecular Epidemiology of *Vibrio*

Cholerae in Hong Kong: A City Surrounded by High Endemic Areas of Cholera." Sponsor: Medical Microbiology and Infectious Diseases. 2J4.02 Mackenzie Health Sciences Centre.

8 June, 3:30 pm

Ian A Hope, Department of Genetics, and Department of Pure and Applied Biology, University of Leeds, UK, "From Gene Expression Patterns to Mechanisms of Development in *C. elegans*." Presented by Molecular Biology and Genetics Research Group, Department of Biological Sciences. G-217 Biological Sciences Centre.

NURSING

8 June, 4 pm

Mo Im Kim, dean, Graduate Health Science and Management, Yonsei University, Seoul, Korea, "Primary Health Care in Korea: Services Given, Educational Programs, and Research." Bernard Snell Hall, University of Alberta Hospitals.

PHARMACOLOGY

9 June, 10 am

Wilkie A Wilson, professor, Department of Pharmacology, Duke University Medical School and the Epilepsy Centre, Veterans Administration and Medical Centre, Durham, NC, "LTP, Seizure and Amnesia: An *In Vitro* Search for the Cellular Signals." 207 Heritage Medical Research Centre.

14 June, noon

Dan Johnston, professor, Division of Neuroscience, Baylor College of Medicine, Houston, Texas, "Active Properties of Neuronal Dendrites." 207 Heritage Medical Research Centre.

PHARMACY AND PHARMACEUTICAL SCIENCES

19 June, 3:30 pm

Ken Thummel, associate professor, Department of Pharmaceutics, School of Pharmacy, University of Washington,

"Characterization of Human Intestinal CYP3A-Dependent Metabolism *In Vivo* and *In Vitro* Studies with Midazolam." Sponsor: Alberta Heritage Foundation for Medical Research. 2031 Dentistry-Pharmacy Centre.

RURAL ECONOMY

5 June, 1:30 pm

Michael A Boland, PhD candidate, Department of Agricultural Economics, Purdue University, West Lafayette, Indiana, "Comparing the Performance of Cooperatives vs Investor Oriented Firms." Cosponsor: The Advisory Council of the Cooperative Chair in Agricultural Marketing and Business. 519 General Services Building.

SIGNAL TRANSDUCTION LABORATORIES

7 June, noon

Ellen Shibuya, "In Vitro Activation of MAP Kinase." 5-10 Medical Sciences Building.

McCalla Professors in Arts

By Folio staff

Four professors in the Faculty of Arts are concluding their terms as 1994-95 McCalla Research Professors. They are: John-Paul Himka Himka (History), Gordon Laxer (Sociology), Derek Sayer (Sociology) and Richard Young (Modern Languages and Comparative Studies).

Professor Himka is finishing the third book in a trilogy on the Ukrainian national movement in the Austrian province of Galicia in the late 19th century. The volume examines the connection between the Greek Catholic church, which represented a hybrid of the Eastern and Western traditions of Christianity, and the competing currents within Ukrainian nationalism during the constitutional era in Austria.

"At the broader, theoretical level it is a study of how a religion participated in the construction of a nationality and was itself modified by its participation in this process," Professor Himka says.

Before his appointment as a McCalla Professor, Professor Himka researched and wrote the core chapter on the "complex series of crises and interventions of 1882-99." As a McCalla Professor, he is working on other chapters, as well as the conclusions and the introduction. He will soon begin to polish the whole manuscript, which is entitled *The Greek Catholic Church and the Ruthenian National Movement in Galicia, 1867-1900*, in anticipation of submitting it to a publisher in the fall.

"Globalization," says Professor Laxer, "is a new term for concepts that go back to the Western Enlightenment. These have included Marxist and Smithian predictions of the emergence of a world economy and the eclipsing of nations and nationalisms; evolutionary theories of uniform development; convergence or end of history theories."

In his study called "Nationalism and Democracy in the Global Economy," Pro-

fessor Laxer is addressing the meanings, origins and uses of the terms "globalization" and "global restructurings", and is also seeking answers to such questions as: What changes have been taking place in the "globalization" of production, deregulation, the restructuring of work, and the harmonization of standards? What are the social, cultural and political implications of the new information and communications technology?

"My approach is comparative, historical, interdisciplinary and eclectic. I explore what John Kenneth Galbraith calls 'conventional wisdom' on a broad topic and subject it to critical inquiry."

Professor Sayer is working on a large monograph on the modern history of Prague. "The book," he says, "will not be a simple narrative history, but will use the city as a site in which to investigate empirically a range of issues central to social theories of modernity, notably relations between power, culture and identity. Prague is chosen primarily because of the range and variety of historical experience bearing on these concerns which its recent history exemplifies."

Professor Sayer spent 18 months in Prague in 1991-93 and conducted "very extensive primary research", thanks in part to funding from the Social Sciences and Humanities Research Council. Shaping the book are details gleaned from that research as well as from a large research archive of source materials that he had shipped back to Edmonton.

Professor Young continues to analyze the fiction of the Argentinean-born writer Horacio Vázquez Rial. Says Professor Young: "A description of how stories are told in his novels, in addition to defining the forms of narration he has used, will also provide the context for a critique of current methodologies with a view to dem-

onstrating the need for a new narratology, or science of narrative, and identifying why many modern narratives, especially from Spanish America, are not readily accommodated by certain approaches."

The study to be written on the contemporary novelist's works will "illustrate the

premise that every new age favours or generates certain modes of narrative, at the same time as it will demonstrate how, as represented by the fiction of Horacio Vázquez Rial, the structures and aesthetics of contemporary narrative are related to their social context."



The University of Alberta is committed to the principle of equity in employment. As an employer, we welcome diversity in the workplace and encourage applications from all qualified women and men, including Aboriginal peoples, persons with disabilities, and members of visible minorities.

ACADEMIC STAFF

ADMINISTRATIVE OFFICER (STUDENT SERVICES), FACULTY OF ENGINEERING

Applications are sought for the position of Administrative Officer (Student Services), Faculty of Engineering. Reporting to the Associate Dean (Student and Co-op Services), the Administrative Officer (Student Services) is accountable for the administration of all student services in the Office of the Dean of Engineering. Primary responsibilities will be to provide service to students with respect to admission, transfer, promotion and graduation; to counsel students with respect to program options and academic regulations; to develop and maintain systems that support student services; and to serve as faculty liaison to high schools, postsecondary

educational institutions and the engineering community. In addition, the Administrative Officer (Student Services) will serve as the faculty representative on various University committees and provide input to the Dean in areas related to student services.

The successful candidate for this position must be completely familiar with programs and procedures at the University of Alberta. She or he must be fully computer literate, highly organized, possess excellent interpersonal and communication skills, and be committed to the provision of service to students in an efficient, accurate and caring manner. The minimum educational requirement for this position is an undergraduate degree, with a degree in engineering or science or familiarity with course content in engineering or science programs a definite asset. The salary range for this position is \$35,123 - \$52,691.

Application and curriculum vitae should be submitted by 16 June 1995 to: Dr DT Lynch, Acting Dean, Faculty of Engineering, 5-1 Mechanical Engineering Building, University of Alberta, Edmonton, Alberta T6G 2G8.

SUPPORT STAFF

To obtain information on support staff positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall. You can also call the Job Information Line at 492-7205 (24 hours) or consult the weekly Employment Opportunities Bulletin.



ACCOMMODATIONS FOR RENT

MICHENER PARK - Two bedroom rowhouses and apartments for rent in University residence located in southwest Edmonton. Excellent bus service to University, utilities included. University inquiries welcome, 492-7044.

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MILLCREEK - Cute house, quiet, one block from ravine. One bedroom, fully furnished, hardwood floors, washing facilities, garage, fruit trees, alarm system. Access to bus transportation. 15 June - 30 September. Will you look after cat and yard? \$600/month. Call evenings/early mornings, 432-1358.

SPLIT-LEVEL - 1 September 1995 to 30 April 1996. Completely furnished four bedrooms, two baths. Near Bonnie Doon. \$800/month. Call 468-5166.

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HISTORIC HOMES/SUITES, Millcreek/Highlands. Lovely homes, beautiful neighbourhoods. 477-7036.

COMFORTABLE, Edmonton, executive home, furnished, near University,

available late June to mid-August, nonsmokers, references, \$600/month plus utilities. (403) 437-2394.

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ROOMMATE wanted to share three bedroom house with new postdoc. Hardwood floors, newly renovated, four appliances. Rent \$350/month plus share utilities. Available immediately. Lisa, 492-2861 (work), 436-0352 (home).

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DUGGAN - Lovely five bedroom two storey. Fully furnished, 3 1/2 baths, baby grand piano. 1 July to 31 December. \$1,200/month. Western Relocation Services, 434-4629.

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VICTORIA PROPERTIES - Knowledgeable, trustworthy realtor with Edmonton references will answer all queries, send information, no cost/obligation. "Hassle-free" property management provided. (604) 383-7100; Lois Dutton, Duttons & Company Ltd, #101 - 364 Moss Street, Victoria, B.C. V8V 4N1

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GARNEAU TWO STOREY; five years old, 1,944 square feet, air conditioned, cathedral ceilings, finished basement, fireplace, island kitchen, two ensuites, walk to University. \$249,000. Patricia Burns, Royal LePage, 437-7480.

HAMPTON VILLAGE CONDO, two bedroom, den, fireplace, patio, two parking stalls. Bright and open floor plan. 11115 80 Avenue. Walk to University. Must be sold. Call Barry Thurn, 437-7480, Royal LePage.

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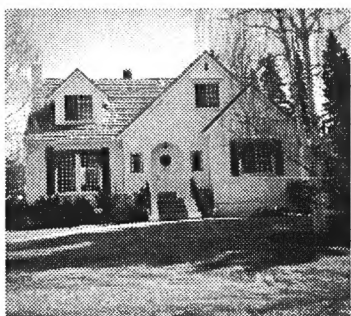
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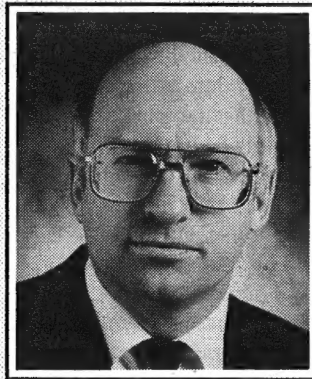
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